

## ***On Equal Pay for Equal Work***

BSNL Employees Union as well as BSNL Casual and Contract Workers have been continuously demanding wages for casual and contract workers on par with the wages of the cadres whose work they are doing. Equal pay for equal work has been the demand raised by the trade union movement in its charter of demands. But the Government has been denying this and refusing to pay even the need based minimum wage.

But this demand of equal pay for equal work has got the support of the Supreme Court's recent judgment where it stated, "An employee engaged for the same work cannot be paid less than another. Certainly not, in a welfare State such an action besides demeaning, strikes at the very foundation of human dignity."

In spite of such a clear judgment from the Supreme Court, the Government is not prepared to implement it. A strong movement of the entire working class is required to get it implemented. For this purpose, all trade unions have to organise a big campaign and struggle.

This 8<sup>th</sup> Conference of BSNL Employees Union held at Chennai from 31.12.2016 to 3.1.2017 resolves to organise a big campaign on the demand of equal pay for equal work and to support the struggles of BSNL casual and contract workers on this demand. It also resolves to support the struggles of the trade union movement for achieving this demand.