

BSNL EMPLOYEES UNION

Recognised Union in BSNL

(Registered Under Indian Trade Union Act 1926. Regn.No.4896)

CHQ:Dada Ghosh Bhawan, Opp. Shadipur Bus Depot., New Delhi – 110008

Email: bsnleuchq@gmail.com, website: bsnleuchq.com

P. Abhimanyu
General Secretary

Phone: (O) 011-25705385
Fax : 011- 25894862

BSNLEU/ 422 (WAGE)

05.01.2017

To

Shri Anupam Shrivastava,
CMD BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001

Sir,

Sub: - Formation of a truncated Wage Revision Committee - reg.

Ref: - Corporate Office letter no. BSNL/7-7/SR/2016 dated 26-12-2016.

I wish to draw your kind attention to the subject mentioned above.

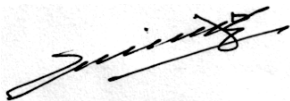
Ever since the 3rd PRC was constituted for the Executives, BSNLEU has been consistently demanding that the Management should form the Wage Revision Committee, for the negotiated settlement of wage revision of the Non-Executives. Management was telling that the Committee could not be constituted, without getting necessary clearance from the DPE. But, BSNLEU insisted that the process of forming the Wage Revision Committee should get completed in advance, so that the negotiations could be started immediately after the issuance of guidelines / clearance by the DPE. It is very pertinent to mention that the Regional Labour Commissioner (Central) has also accepted this view.

We are of the understanding that, finally, our reasoning was accepted by the CMD BSNL and the Director (HR). Under these circumstances, the SR Branch of the Corporate Office, vide letter no. cited under reference, has announced the formation of a Wage Revision Committee. We are astonished to know that the Committee is formed only with 5 officers of the Corporate Office. It is further mentioned in that letter that, the Committee could co-opt any officer as its member. No representative of the Recognised Unions is included in the Committee.

We do not understand the logic of the Management of forming a Wage Revision Committee, without the representatives of the Recognised Unions. It is a common understanding that, any agreement with the Recognised Unions on Wage Revision can be reached only through negotiations. And for making any negotiation, a joint committee of the management and the union representatives is the basic requirement. As such, we are at loss to understand, how and why the SR Branch has issued letter, forming a truncated Wage Revision Committee.

In view of the foregoing, we request you to kindly look into this issue seriously, and cause to issue necessary letter, for the formation of a Joint Committee, for negotiating the wage settlement of the Non-Executives.

Thanking you,
Yours sincerely,



[P. Abhimanyu]
General Secretary

Copy to: Ms. Sujata T. Ray, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001