



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

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BSNLEU/503 (CDR)

10.02.2022

To,

Shri Arvind Vadnerkar,
Director (HR), BSNL,
Bharat Sanchar Bhawan,
H.C. Mathur Lane, Janpath,
New Delhi – 110 001

Sir,

Sub: - **Corporate Office letter on Consolidation of Business Areas - usage of wrong expression - req.**

Ref: - **(1) BSNL C.O. letter no.BSNL CO-CA/25/5/2020-CA-ERP-FICO-Part(2) dated 09.02.2022.**
(2) BSNLEU letter no.BSNLEU/503(CDR) dated 18.10.2019.
(3) BSNLEU letter no.BSNLEU/503(CDR) dated 28.12.2020.

With reference to the letters cited above, we would like to draw your kind attention to the following, for favour of necessary intervention.

The Corporate Office, vide letter cited under reference (1), has issued the schedule for, what is termed as, "merger / demerger of Business Areas", closure of Business Area and opening new Business Areas in ERP.

In this connection, kindly recollect the discussions that BSNLEU has already had with you, wherein it has been pointed out that, "Consolidation of Business Areas" should not be termed as "merger of SSAs".

Earlier, in the corporate office letter no.4-02/2014 - Restg. Vol. V (Pt.) dated 27.08.2020, usage of the term "merger of SSAs" was made. Misusing this expression, five non-executives were transferred out of the their SSA in Assam Circle. This issue was resolved only after the intervention of the Director (HR). in this connection, BSNLEU was also assured by the Director (HR) that, the usage of the term "merger of SSAs" would be avoided in future.

Apart from this, we have been assured by the Corporate Management a number of times that, it's intention was not to merge the SSAs, but only to improve the efficiency of the management at the field level. That is why the process has been named as "Consolidation of Business Areas" and not as "merger of SSAs". Consolidation of business areas is a concept which is totally different from that of merger of SSAs.

However, we are surprised to note that, in the letter cited under reference (1), once again the usage of the term "merger of SSAs" has been made freely.

We object to this expression and once again request that such expressions should be avoided in future communications of the corporate office. Further we also request that necessary corrigendum may kindly be issued to the letter cited under reference (1). We fervently hope that, needful action would be taken in this connection

Thanking you,

Yours sincerely,

[P. Abhimanyu]
General Secretary

Copy to: Shri Surajit Mandol, Sr.GM (CA/ERP-FICO), BSNL CO., Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001