



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

Central Head Quarters

Ph.: 011-25705385
Fax : 011-25894862

Main Recognised Representative Union.
Dada Ghosh Bhawan, 2151/1, New Patel Nagar,
Opp. Shadipur Bus Depot, New Delhi-110008
E-mail : bsnleuchq@gmail.com, Website : www.bsnleu.in

28.09.2022

BSNLEU/604 (DEV)

To,

Shri P.K. Purwar
CMD BSNL,
Bharat Sanchar Bhawan,
H.C. Mathur Lane, Janpath,
New Delhi – 110 001

Sir,

Sub: - **Difficulties being faced by the Non-Executives in the implementation of the online attendance system-requesting to defer the implementation of the same - req.**

We wish to bring the following to your notice on the subject mentioned above, for favour of necessary action

Corporate office issued instruction for the implementation of online attendance for the Non-Executives. We have received the following views/grievances from the employees working in the field units, with regards to the implementation of the online attendance system.

Computer with intranet is not made available in all offices, especially in small group exchanges where the Non-Executives are posted. Hence, the Non-Executives posted in such places will find it difficult to mark online attendance.

Complaints are received about the difficulties faced by the Non-Executives in exercising the online attendance. Especially with Lorry Drivers who have to go out to the field / section only after coming to office early and register the online attendance . What would be the methodology if the staff has to go to section early? This is not taken care.

Same is the case with the OF transmission team , Mobile tower maintenance team . If they stay beyond the online attendance timings, no provision is done to logout from the work place, after completing the task.

In few CSCs shift duties are in practice. The duty now mentioned is having only General Duty. Shift duty specifying is a must.

Even after the introduction of cluster based outsourcing system, in many places, our available Non-Executive field staff are maintaining the network on call duty basis. In rural areas, Mobile tower maintenance is outsourced, but in maximum urban areas, it is maintained by our staff.

In many exchanges, maintenance works, like operating generators round the clock is done by our staff. Such shift duties are not taken into account by the Management.

The marketing teams are conducting Melas in rural places even in the evenings These teams will face problem if they are asked to logout only from their home unit.

In case of employees who are sent out to the field finishes the work after the working hours, they should be allowed to logout from their work place (LBS) . Or else, being the incharge, the respective Executive should do the logout for the employee, to avoid the employee coming to his unit and logout.

In view of the foregoing, the online attendance which is scheduled to be introduced from 1st October, may be deferred. Discussion may kindly be initiated with the Non-Executive unions, to sort out the difficulties to be faced by the non-executives.

Thanking you.

Yours sincerely,

[P. Abhimanyu]
General Secretary

Copy to: Shri Arvind Vadnerkar, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001