



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

Central Head Quarters

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BSNLEU/526 (JTO)

20.05.2020

To,

**Shri Arvind Vadnerkar,
Director (HR), BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001**

Sir,

Sub: - **Seeking expeditious action on certain important staff issues - req.**

Kindly recollect the telephonic conversation that the General Secretary, BSNLEU, had with you today, on the following long pending, as well as burning staff issues.

(1) Relaxation in qualifying marks of the JTO LICE held on 26.05.2019.

Only a very few candidates got qualified in the JTO LICE held on 26-05-2019, in comparison to the large number of vacancies existing. This was because of the various problems connected with the question paper, which have already been discussed with you many times. For example, 10 questions were asked with multiple correct answers. BSNLEU demanded that, the candidates should be given full marks for all these 10 questions, since the candidates have given correct answers to these questions and they deserve to get full marks.

However, the Recruitment Branch stated that, as per the existing SOP (Standard Operating Procedure), all these questions have been removed. Thereafter, the issue was discussed with the Director (HR) and the CMD BSNL on various occasions. We demand that, relaxation should be given to the qualifying marks of the JTO LICE held on 26-05-2020, pending appropriate modifications are made to the SOP, to render justice to the candidates appearing in the JTO LICES to be held in future. We request that expeditious action may kindly be taken in this regard, to give relaxation to the qualifying marks as a onetime measure.

(2) Holding JE LICE as offline exam.

BSNLEU has consistently been demanding that the JE LICE should be held immediately. The Union is also demanding that the exam should be held as an "off-line" exam. The issue is already discussed several time with the Director (HR) and the GM(Rectt.). In today's discussion, the General Secretary, BSNLEU, urged upon the Director (HR) to hold the JE LICE as an "off-line" exam and without further delay. He pointed out that the aspirant candidates are frustrated, since they are waiting for the past couple of years to appear in the exam. We request that expeditious action may kindly be taken in this regard.

(3) Payment of Rs.10 lakh as compensation to the employees who die due to COVID-19.

As per the Hon'ble Delhi High Court order, the DoT has already issued letter to the CMD BSNL, as per which the employees who die in accident, while on duty, should be paid a compensation of Rs.10 lakh.

In the backdrop of the spread of COVID-19, the Postal department has extended this scheme to the postal employees. According to this scheme, the postal employees who die due to COVID-19, will be paid a compensation of Rs.10 lakh.

BSNLEU has already written to the CMD BSNL, enclosing copies of the DoT and Department of Post's letters and demanding implementation of this scheme to the BSNL employees. In today's discussion, the General Secretary, BSNLEU insisted immediate implementation of this scheme, in view of the fact that, the BSNL employees working at the field level, have become vulnerable to the danger of contracting COVID-19. The Director (HR) replied that he had already directed the SR Branch to look into this matter. We request that, needful action may please be taken expeditiously in this regard.

Thanking you,

Yours sincerely,



[P. Abhimanyu]
General Secretary