

# BSNL EMPLOYEES UNION

Recognised Union in BSNL

(Registered Under Indian Trade Union Act 1926. Regn.No.4896)

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General Secretary

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BSNLEU/200( REGN)

09.12.2019

To,

Shri Arvind Vadnerkar,  
Director (HR), BSNL,  
Bharat Sanchar Bhawan,  
Janpath, New Delhi – 110 001

Sir,

Sub: - Right of the Non-Executives to change their union of choice - req.

Ref: - BSNL CO letter No.BSNL/20-6/SR/2019 dated 06<sup>th</sup> December, 2019.

With reference to the letter cited above, we wish to bring the following to your kind notice for favour of appropriate action.

The SR Branch of the Corporate Office, vide it's letter cited above, has made certain drastic changes in the existing system, wherein a Non-Executive changes his/ her union of choice. It is a matter of serious concern that, the SR Branch has taken these decisions without caring to discuss them in advance, with the Recognised Unions. It is also strange that the SR Branch seeks the cooperation of the Recognised Unions, for the implementation of it's arbitrary decisions. BSNLEU wishes to record it's strong protest to this arbitrary action. Having said this, we wish to state the following on the subject:-

- (1) In view of the on going process of implementing the VRS-2019 and also the practical difficulties involved, we agree that the option of the Non-Executives to change their union of option during December, 2019/ January, 2020, can be skipped. But, we would like to state that, this should be a one time affair and should not be repeated in future.
- (2) We agree to the suggestion given in the letter cited under reference that, the Non-Executives can be given the right to change their union of option once in a year, preferably during the December / January period.
- (3) We are strongly opposed to the proposal that, the change of option for deduction of Membership Subscription could be done through ERP. This is because a good section of the Non-Executives are not conversant with operating computers. Hence, such of those employees have to be dependent on others for doing this operation, which may lead to unnecessary influencing by others. Hence, we strongly demand that the existing system for changing the Union of choice, should continue for the Non-Executives.

Thanking you,

Yours sincerely,



[P. Abhimanyu]  
General Secretary

Copy to: Shri A.M. Gupta, GM (SR), BSNL Corporate Office, Bharat Sanchar Bhawan, Janpath, New Delhi - 110001