

***Minutes of the Conciliation meeting held by
Regional Labour Commissioner (Central) on 20.11.2020***

File No. ALC -1/8(177)2020

Date 20-11-2020

BSNL Employees Union Vs BSNL

Present: Sh. P. Abhimanyu, Gen. Secretary of the Union and Sh. Pardeep Kumar, AGM(SR) BSNL for Management.

Today conciliation w.r.t. Strike notice by the above named union, held through VC. There are 10 demands w.r.t BSNL Management by the Union and there are 7 demands by Central Trade Unions. The demands of the Union are discussed in details, as mentioned in strike notice dated 10-11-2020. Proposed strike is on 26-11-2020

Rep. of Management stated that due to financial crunch, demands of the Union, at this stage is not possible to fulfil. However, Management is looking into the demands of the Union and progress in this regard will be intimated to the Union. Sh. Abhimanyu stated that response of the Management is not optimistic. He further stated that all the Unions participating in proposed strike on 26-11-2020 may be called jointly to discuss all the demands of the Unions so that a common agenda may be achieved. As no one from DOT is present despite notice for today's discussions, thus let a notice again be sent to DOT by email for next date of hearing.

Next date in the matter is fixed as 04-12-2020 at 1500. In the meantime, Union is requested not to proceed on proposed strike and also to maintain industrial peace and harmony. Attention of both the parties are drawn towards section 22(1)(d) and section 22(2)(d) and Section 33 of I.D.Act,1947 respectively.