



**P. Abhimanyu**  
General Secretary

# BSNL EMPLOYEES UNION

Central Head Quarters

Ph.: 011-25705385  
Fax : 011-25894862

Main Recognised Representative Union.  
Dada Ghosh Bhawan, 2151/1, New Patel Nagar,  
Opp. Shadipur Bus Depot, New Delhi-110008  
E-mail : bsnleuchq@gmail.com, Website : www.bsnleu.in

**BSNLEU/209 (CON)**

**04.12.2020**

To,

**Shri D.P.S. Negi,**  
**Chief Labour Commissioner (Central),**  
**Shram Shakti Bhawan,**  
**Rafi Marg, New Delhi-110 001**

Sir,

Sub: - **Conciliation meetings connected with BSNL – lack of seriousness on the part of the DoT and BSNL officers – req.**

Ref: - **BSNLEU letter no.BSNLEU/113 (STRIKE) dated 10.11.2020**

With reference to our letter cited above, we wish to bring the following to your kind notice, for favour of necessary action.

Vide letter number cited under reference, BSNL Employees Union (BSNLEU) issued notice for organising the General Strike on 26.11.2020, in BSNL. Consequent to this, BSNLEU was invited for conciliation meeting on 20<sup>th</sup> November, 2020, by the Assistant Labour Commissioner (Central), New Delhi.

In this connection, we would like to draw your kind attention to the fact that, BSNL is one of the biggest Public Sector Undertakings in the country, wherein 70,000 employees are working. Earlier, the conciliation meetings connected with the trade unions in BSNL were conducted at the level of the Deputy Chief Labour Commissioner (Central). Subsequently, this practice was changed and Regional Labour Commissioner (Central) started conducting the conciliation proceedings. Now, in connection with the strike notice issued for the General Strike on 26.11.2020, the conciliation meeting was conducted by the Assistant Labour Commissioner (Central).

Since, BSNL is one of the biggest, as well as strategically important Public Sector Undertaking of the Government of India, top officers of BSNL, as well as the Department of Telecommunications are required to be present in the conciliatory proceedings, for finding amicable settlement to the industrial disputes. To achieve this, we feel it will be appropriate that, the conciliation meetings involving BSNL are conducted at the level of the Deputy Chief Labour Commissioner (Central).

We are compelled to raise this issue before you, out of the bitter experiences arising from the recent conciliation proceedings. For example, even though invitation letters are being continuously sent to the DoT, for attending the conciliation meetings, no officer from the DoT attends the meetings. In fact, we can say that, no officer from the DoT has attended the conciliation meetings connected with BSNL's industrial disputes for the past one year. We can say that, this is only due to the lack of seriousness on the part of the DoT officers.

Similarly, the BSNL Management is also sending junior level officers, who are not empowered of taking decisions. As a result of all these, the conciliatory meetings have become rituals. In our opinion, the lack of seriousness on the part of the DoT officers and the BSNL Management can be taken care of, only when the conciliation meetings are conducted at the level of the Deputy Chief Labour Commissioner (Central).

In view of the foregoing, we implore upon you to kindly look into our submission and to take the needful remedial actions.

Thanking you,

*Yours Sincerely,*

**[P. Abhimanyu]**  
**General Secretary**