

Resolution passed in the Central Executive Committee meeting of BSNLEU, held at New Delhi on 07th & 08th November, 2017, on the curtailment of legitimate trade union rights in BSNL.

BSNL is one of the PSUs, wherein a very cordial industrial relation was existing between the Management and the unions and associations. During the last 4 to 5 years, many struggles have been conducted by the unions and associations in BSNL. Most of these struggles were against the anti-BSNL policies of the government. Some struggles have also taken place on staff issues. However, despite conducting struggles, the unions and associations in BSNL are significantly contributing for the revival of the Company. Many movements have been conducted by the unions and associations, like Customer Delight Year, Service With A Smile, etc., to improve the work culture of the employees and to motivate them to actively take part in the financial revival of the Company. Further, the unions and associations gave call to the employees to work one hour extra every day, from 10th February, 2017 to 31st March, 2017, to increase the revenue collection of the Company, before the closure of that financial year.

However, it is disturbing to note that, the BSNL Management has started treating the unions and associations as enemies. Instruction after instruction is being issued to the circles, for curtailing the legitimate rights of the trade unions and also for crushing their peaceful agitations. As a matter of fact, the Management has declared a war on the unions and associations. All these actions are whimsical and prejudiced.

When the unions of the Non-Executives and associations of the Executives have conducted many movements jointly for the revival of the Company, order was issued by the Management, banning joint action programme by the unions and associations of the Non-Executives and Executives. However, due to the timely intervention of the CMD BSNL, this order has been kept under abeyance.

Subsequently, citing an order of the Hon'ble Patiala House District Court, the Corporate Office has issued letter, banning even peaceful agitations. The order of the Hon'ble Patiala House District Court pertains to a particular agitation. It is not an order that bans all trade union agitations in BSNL. The order of the Hon'ble Patiala House District Court is quoted out of context, and order is issued to crush all peaceful trade union agitations.

Again, another order has been issued to curb peaceful trade union activities, such as dharna, hunger strike, etc. Vide this letter, the Corporate Office has instructed all the CGMs to impose "No Work No Pay" on the employees who participate in dharna, hunger strike, etc. These instructions of the Corporate Office is nothing but denial of the fundamental rights of the workers, enshrined in the Constitution of India.

This Central Executive Committee of BSNLEU, views with serious concern, the string of orders issued by the BSNL Corporate Office, to curtail peaceful and legitimate trade union activities in BSNL. This meeting requests the Management to revisit this issue and to take early steps for the withdrawal of all it's letters aimed at curtailing the legitimate rights of the trade unions. This meeting also wishes to point out that such an action will help to restore normalcy in the organisation, which in turn will enormously help for it's early revival.
