



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

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BSNLEU/ 113 (STRIKE)

28.06.2022

To,

Shri P.K. Purwar
CMD BSNL,
Bharat Sanchar Bhawan,
H.C. Mathur Lane, Janpath,
New Delhi – 110 001

Sir,

Sub: - **Demanding withdrawal of the letter issued by the Management, with cooked-up figures, for the imposition of pay cut on the participants of the dharna held on 21.06.2022– req.**

Ref: - **BSNL letter no.BSNL/7-1/SR/2022 dated 23.06.2022.**

With reference to the above, we wish to bring the following to your kind notice, for favour of appropriate action.

The AUAB organised a dharna programme on 21.06.2022 throughout the country, demanding settlement of the genuine and burning HR issues of the Executives and Non-Executives of BSNL. The notice for this agitation was issued to the CMD BSNL and to the Secretary, Telecom, vide AUAB letter no. UA/2021/50 dated 04.06.2022. It is very evident that, eventhough the notice for the dharna programme was issued 16 days in advance, the Management did not care to discuss the demands enlisted in the notice, with the unions and associations. As per the call, the agitation has taken place successfully throughout the country.

Under these circumstances, we, the unions and associations of BSNL, are astonished to see the instructions issued by the Corporate Office, vide letter cited under reference. In this letter, the Management has tried it's best to cook-up the figures relating to the number of employees who participated in the dharna and thereby tried to convey a message to all that, the dharna has become a failure. Never in the past, the Management had stooped to such a low level of cooking up the figures and to paint the picture that, the agitation called on by the unions and associations had become a failure. BSNLEU severely condemns this unwarranted and uncalled for action of the Management, meant to belittle the unions and associations of BSNL. We expect that this swiftness, with which the Management had come out with a bogus report, with cooked-up figures, should have been shown to settle the genuine and burning grievances of the Executives and Non-Executives.

The Management had earlier also issued instructions vide letter no.BSNL/7-3/SR/2018 dated 17.09.2021, to impose pay cut on the participants of the 3 dharna programme organised at Jantar Mantar on 21st, 22nd & 23rd September, 2021. Severely protesting against the instructions issued by the Management to suppress the peaceful dharna programme, leaders of the AUAB met Shri P.K. Purwar, CMD BSNL, on 24.09.2021 and demanded the immediate withdrawal of the letter. Shri Arvind Vadnerkar, Director (HR) was also present in that meeting. Thereafter, in the talks held between the CMD BSNL and the AUAB on 27.10.2021, it was assured by the Director (HR) that, the Management would be more careful in future while issuing instructions to the circles.

However, it is disgusting to note that, a similar instruction for imposing pay cut on the participants of the dharna held on 21.06.2022, has now been issued. It is arbitrary and high-handed on the part of the Management to impose pay cut on the participants of the peaceful dharna. The Hon'ble Supreme Court of the country had already ruled a number of times that, participating in peaceful agitational programmes, is the fundamental right of the citizens of this country. As such, we are at loss to understand, how once again the Management had issued letter for imposing wage cut on the participants of the dharna programme held on 21.06.2022.

By way of issuing instructions contained in the letter cited under reference, once again, the Management had proved that it is anti-employee to the core. BSNLEU demands that, the letter cited under reference should be withdrawn immediately. We also request that, the Management should initiate discussion to settle the genuine and burning demands of the employees contained in the notice issued for the dharna programme.

Thanking you.

Yours sincerely,



(P.Abhimanyu)
General Secretary

Copy to: (1) Shri S.C. Joshi, Chief Labour Commissioner (Central), Shram Shakti Bhawan, Rafi Marg, New Delhi-100 001
(2) Shri Abhijeet Kumar, Dy. Chief Labour Commissioner (Central), Jeevan Deep Building, New Delhi-110 001
(3) Shri Arvind Vadnerkar, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001
(4) Ms. Anita Johri, PGM(SR), BSNL CO., Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001