



**P. Abhimanyu**  
General Secretary

# BSNL EMPLOYEES UNION

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**BSNLEU/315 (KER)**

**17.04.2020**

To,

**Shri Saurabh Tyagi,  
Sr.GM(Estt.), BSNL C.O.,  
Bharat Sanchar Bhawan,  
Janpath, New Delhi – 110 001**

Sir,

Sub: - **Denial of payment of terminal benefits and promotion under NEPP in Kerala circle - reg.**

Ref: - **CGM, Kerala circle letter no.HR-III/BSNL VRS/2019/127 dated 25.03.2020.**

With reference to the letter cited above, we wish to draw your kind attention to the following, for favour of an early solution to the problem.

The case relates to denial of terminal benefits to the officials who have recently retired under VRS, as well as denial of promotion under NEPP to the serving employees. Both, the denial of terminal benefits, as well as the denial of promotion under NEPP, are being justified based on an ongoing court case, which has arisen due to the filing of a private complaint against 6 serving employees of Palakkad SSA of Kerala circle.

The DoP&T, vide it's letter number 11012/11/2007/Estt.(A) dated the 14th December, 2007, has issued detailed guidelines regarding the granting of vigilance clearance. Para (d) of the aforementioned letter clearly states that "vigilance clearance shall not be withheld due to an FIR filed on the basis of a private complaint".

However, despite the above mentioned clear cut guidelines laid down by the DoP&T, payments of Ex-gratia and Leave Encashment have not been given to two officials who recently retired under VRS. Similarly, promotion under NEPP has also been denied in Palakkad SSA, due to the pendency of the court case based on a private complaint. The CGM, Kerala circle, vide his letter number cited under reference, has urged upon the Corporate Office to give necessary guideline in the instant case.

In view of the foregoing, we fervently request you to kindly look into this case and to give the necessary guideline to the CGM, Kerala circle.

Thanking you,

*Yours fraternally,*

**[P. Abhimanyu]**  
General Secretary