



**P. Abhimanyu**  
General Secretary

# BSNL EMPLOYEES UNION

Central Head Quarters

Ph.: 011-25705385  
Fax : 011-25894862

Main Recognised Representative Union.  
Dada Ghosh Bhawan, 2151/1, New Patel Nagar,  
Opp. Shadipur Bus Depot, New Delhi-110008  
E-mail : bsnleuchq@gmail.com, Website : www.bsnleu.in

BSNLEU/519 (SC/ST)

09.09.2023

To

Shri Arvind Vadnerkar,  
Director (HR), BSNL,  
Bharat Sanchar Bhawan,  
H.C. Mathur Lane,  
Janpath, New Delhi – 110 001

Sir,

Sub: - **Denial of the BSNL Management to implement the government orders to review the results of the failed SC/ST candidates in the promotional examinations, by applying Lesser Standards of Evaluation - intimation that BSNLEU will be constrained to take the matter to the National Commissions of Scheduled Castes and Scheduled Tribes - reg.**

Ref: - (1) BSNLEU letter no.BSNLEU/528(JE) dated 15.03.2023  
(2) BSNLEU letter no.BSNLEU/528(JE) dated 26.05.2023  
(3) BSNLEU letter no.BSNLEU/528(JE) dated 13.07.2023

Kindly refer to the letters cited above, vide which BSNLEU has been demanding the BSNL Management for the past several months, to undertake the review of the results of the failed SC/ ST candidates, by implementing Lesser Standards of Evaluation, for which clear cut order of the DoP&T and DoT are existing.

Vide letters cited under reference, BSNLEU has concretely brought to the notice of the BSNL Management about the case of Shri L. Mothi Lal, Motor Driver, HRMS No.199601629, Karimnagar, Telangana circle, who has narrowly failed in the JE LICE conducted on 18.12.2022, by only a few marks. This official belongs to the Scheduled Tribes category. Vide letter cited under reference (3), BSNLEU has enclosed the DoP&T letter No.36012/03/96-Estt.(Res.)-Vol.II dated 03rd October, 2000 (copy enclosed), wherein clear cut provision has been laid down for the relaxation in qualifying marks in an Examination or lowering the Standards of evaluation, for reservation in matters of promotion to any class or classes of services..... However, it is highly unfortunate that the BSNL Management has implement the aforementioned DoP&T letter, for reviewing the results of the failed SC/ST candidates.

In this connection, we wish to bring to your kind notice, the BSNL Corporate Office letter no.52-1/2016/Rectt. dated 17.10.2017, wherein the Recruitment Branch of the Corporate Office has issued direction to all the Chief General Managers to review the results of the failed SC & ST candidates by “applying reduced minimum qualifying percentage of marks, which should be 20% for SC candidates and 15% for ST candidates” (copy enclosed). When the Recruitment Branch of the BSNL Corporate Office itself has issued instruction to all the Chief General Managers on 17.10.2017, to review the results of the failed SC / ST candidates, by applying 20% and 15% respectively for the SC & ST candidates, then it is a matter of serious concern that now the same BSNL Management is refusing to implement the constitutional rights of the BSNL employees belonging to SC & ST categories.

In view of the foregoing, we once again appeal to you sir, to kindly revisit the issue and review the results of the SC & ST candidates who have failed in the LICEs conducted in the recent years. Specifically, we demand review of the result of Shri L. Mothi Lal, Motor Driver, HRMS No.199601629, Karimnagar, Telangana circle, who had failed in the JE LICE held on 18.12.2022 by only a few marks.

***We also wish to inform the BSNL Management that, BSNLEU will be constrained to take up the issue with National Commissions for Scheduled Castes and Scheduled Tribes, regarding the non-implementation of the government orders by the BSNL Management, on review the results of the SC and ST candidates, who have failed in the Internal Examinations, by applying the Lower Standards of evaluation.***

Thanking you,

*Yours sincerely*



**[P. Abhimanyu]**  
**General Secretary**

Encl: As above.

Copy to: (1) Shri Saurabh Tyagi, PGM(Estt.), BSNL C.O., Bharat Sanchar Bhawan, Janpath, New Delhi- 110 001  
(2) Ms. Samita Luthra, GM (Rectt.), BSNL C.O., Bharat Sanchar Bhawan, Janpath, New Delhi - 110001