## **Bharat Sanchar Nigam Limited**

(A Government of India Enterprise)

Corporate Office Establishment-IV Section 5<sup>TH</sup> Floor,
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Jan path, New Delhi-110001
Website: www.bsnl.co.in

No.3-8/2010-Estt-IV

Dated: 09.07.2020

To

All Heads of Telecom Circles, All Heads of Administrative Units, Bharat Sanchar Nigam Limited.

Sub: Fixation of pay of officiating JTOs under FR22 (1) (a) (i) and reversion before sending them for Phase I Training.

I am directed to refer to this officer letter no 3-32/2013/Estt-IV dated 22.12.2015 vide which clarifications were issued regarding fixation of pay of officiating JTOs under FR22 (1) (a) (i) and reversion to substantive cadre before sending to Phase I training. The above clarification letter regarding fixation of officiating JTOs pay has been challenged before PCAT, New Delhi and subsequently PCAT has given the final order dated 05.02.2020 wherein the Pay fixation before and after 2nd PRC shall be as mentioned in letter no 3-32/2013/Estt-IV dated 22.12.2015. However Hon'ble court has set aside the provision for reversion as contained in para 2 of the order dated 22.12.2015 that the officiating JTOs shall be first reverted back to TTA before they are sent for Phase-I training.

In view of the above, as per PCAT judgment dated 05.02.2020, the Pay fixation before and after 2nd PRC shall be as mentioned in letter no 3-32/2013/Estt-IV dated 22.12.2015 except for the provision mentioned in Para 2 of this order relating to Phase–I training.

This issue with the approval of competent authority.

(M. Manitombi)

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