

BSNL EMPLOYEES UNION

Recognised Union in BSNL

(Registered Under Indian Trade Union Act 1926. Regn.No.4896)

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General Secretary

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BSNLEU/318(MH)

14.10.2019

To,

**Shri P.K. Purwar,
CMD BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001**

Sir,

Sub: - **Deviation of the Maharashtra circle administration from the DoP&T orders, in the matter of verifying / validating the genuineness of the caste certificates of 857 ST employees of Maharashtra circle – req.**

Ref: - **BSNLEU letter no.BSNLEU/318(MH) dated 14.08.2019.**

With reference to our letter cited above, we wish to once again draw your kind attention to the following issue, for favour of necessary intervention.

Vide our letter cited under reference, we have already draw your kind notice, to the harassment being meted out to the 857 employees belonging to the Scheduled Tribe Category, working in Maharashtra circle. We have informed that, all these employees have already completed long years of service and that, they are being harassed now, based on a baseless complaint given by an organisation called OFROT.

Initially, the Maharashtra circle administration pressurised all the 857 Scheduled Tribe employees to appear before the State / District level Scrutiny Committee, for the validation of their caste certificates. BSNLEU, vide it's letter number cited under reference, brought the case to your kind notice and also had a detailed discussion with you. You were kind enough to give the instruction that the Scheduled Tribe employees should not be pressurised to get their caste certificates validated by the State / District level Scrutiny Committee.

However, after our taking up the issue with you, it has been brought to our notice that the Maharashtra CGM office has issued instruction that the BSNL administration itself should approach the State / District level Scrutiny Committee, for the validation of the caste certificates of the 857 Scheduled Tribe employees. In our letter cited under reference, we have already brought to your kind notice that, as regards verification of the genuineness of caste certificates of SC / ST / OBC employees, the DoP&T vide it's letter No.36011/1/2012-Estt.(Res.) dated March 14, 2016, has stated that “**...the appointing authority should itself verify his/her claim through the District Magistrate concerned**”. We have also enclosed a copy of this letter.

In this connection, we wish to once again bring to your kind notice that, the government of India has already streamlined the verification of claims of candidates belonging to Scheduled Castes, Scheduled Tribes and other backward classes, **with the view to stop the involvement of unscrupulous elements**. Accordingly, the DoP&T, vide it's letter no.36011/1/2012-Estt.(Res.) dated March 14, 2016, has written to the Chief Secretaries of all states / UTs, and has requested to issue instructions to District Magistrates /

District Collectors / Deputy Commissioners **to ensure at their own level**, the verification of the veracity of caste certificates of the SCs / STs / OBCs.

In our earlier letter, cited under reference, we have demanded that the appointing authority should itself verify the certificates of the ST employees **through the district magistrate concerned**. This is because, BSNL is a government of India undertaking and hence, should follow the instructions of the government of India, issued by the DoP&T.

However, we are extremely disappointed to know that, the Maharashtra circle administration vide it's letter no.A/DE/SC-ST/False fake/OFROT/2018-19/Conf/28 dated at Mumbai 03.10.2019, has given instruction to all the heads of the SSA / BAs to get the caste certificates of the ST employees verified through the **district level Scheduled Tribe Scrutiny Committees**. (copy enclosed) This is in total contravention of the instructions issued by the DoP&T from time to time. The district level Scheduled Tribe Scrutiny Committees have been put in place as per the orders of the Maharashtra State Government and not by the Central Government. (copy enclosed)

BSNL is an undertaking of the government of India. Hence, verification / validation of the caste certificates of the STs / SCs / OBCs, working in BSNL, should be done only as per the instruction of the DoP&T and not as per the instruction of the Maharashtra state government. According to the DoP&T instructions, verification of the caste certificates of the STs / SCs / OBCs should be done only at the level of District Magistrates / District Collectors / Deputy Commissioners.

In view of the foregoing, we would like to once again implore you to kindly intervene in this issue, which is agonising 857 employees belonging to the Scheduled Tribes category in Maharashtra circle, and to ensure that the Maharashtra circle administration does not deviate from the DoP&T orders, in the matter of verifying / validating the caste certificates of the 857 Scheduled Tribe employees. We fervently hope that your good office will make the necessary intervention in this matter and will render justice to the affected employees. We are enclosing a copy of our letter cited above, for your ready reference.

Thanking you,

Yours sincerely,



[P. Abhimanyu]
General Secretary

- Encl: (1) BSNLEU letter no.BSNLEU/318(MH) dated 14.08.2019.
(2) DoP&T letter no.36022/1/2007-Estt.(Res.) dated 20th March, 2007.
(3) DoP&T letter no.36011/1/2012-Estt.(Res.) dated March 14, 2016.
(4) Order of the Maharashtra State Government, on formation of Scrutiny Committees.

- Copy to: (1) The Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110001
(2) Com. Nagesh Kumar Nalawade, Circle Secretary, BSNLEU, Maharashtra circle.
(3) Com. Naresh Kumbhare, District Secretary, BSNLEU, Nagpur.