

# BSNL EMPLOYEES UNION

Recognised Union in BSNL

(Registered Under Indian Trade Union Act 1926. Regn.No.4896)

CHQ:Dada Ghosh Bhawan, Opp. Shadipur Bus Depot., New Delhi – 110008

Email: bsnleuchq@gmail.com, website: bsnleu.in

P. Abhimanyu  
General Secretary

Phone: (O) 011-25705385

Fax : 011- 25894862

BSNLEU/503 (CDR)

21.10.2019

To,

Shri Arvind Vadnerkar,  
Director (HR), BSNL,  
Bharat Sanchar Bhawan,  
Janpath, New Delhi – 110 001

Sir,

Sub: - **Revision of guidelines for role definition of Business Area and SSAs forming part of Business Area - reg.**

Ref: - (i) BSNL Corporate Office letter no.4-2/2014-Restg. Vol.IV (Pt.) dated 17.10.2019.

(ii) BSNLEU letter no.BSNLEU/503(CDR) dated 18.10.2019.

We wish to bring the following to your kind notice for favour of your immediate intervention.

The Restructuring Branch of the Corporate Office, vide it's letter cited under reference (i) above, has issued new guidelines with regards to the functioning of the Business Areas. Surprisingly, without making any consultation with the two Recognised Unions of the Non-Executives, the Restructuring Branch has issued the following guidelines, which will be having far reaching impact on the Non-Executives.

- (1) So far as the consolidation of the Business Areas is concerned, all along the Management has told that this process is not the one of merging the SSAs together, but only done to improve the efficiency in the functioning of the SSAs. However, it is noted that, the Restructuring Branch, vide it's letter cited under reference, has given a communication that it is a merger of SSAs.
- (2) At the time of initiating the process of consolidation of Business Areas, the Management has assured the Unions that the transfer liability of the Non-Executives would not be changed. You are aware that the Non-Executives have transfer liability only within their SSAs. However, it is shocking to note that the Restructuring Branch, vide it's letter cited under reference, has sent communication that the Non-Executives could be transferred out of their SSAs.

It is very unfortunate that the Restructuring Branch has taken such vital decisions, without holding any consultation with the Recognised Unions of the Non-Executives. This is nothing but making the recognition granted to the Non-Executive Unions, a farce.

In view of the foregoing, we earnestly urge upon you to kindly keep the above cited letter of the Restructuring Branch under abeyance and to instruct the Restructuring Branch to hold discussions with Recognised Unions for taking a final decision. A copy of our letter cited under reference (ii) above, is enclosed for your ready reference. We request you to kindly intervene on this matter expeditiously.

Thanking you,

*Yours sincerely,*



**[P. Abhimanyu]**  
General Secretary

Encl: BSNLEU's letter cited under reference (ii).