



**P. Abhimanyu**  
General Secretary

# BSNL EMPLOYEES UNION

Central Head Quarters

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Main Recognised Representative Union.  
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**BSNLEU/318(MH)**

**11.01.2021**

To,

(1) **Shri P.K. Purwar,**  
**CMD BSNL,**  
**Bharat Sanchar Bhawan,**  
**H.C. Mathur Lane,**  
**Janpath, New Delhi – 110 001**

(2) **Shri P.K. Sinha**  
**Member (Finance), DoT,**  
**Sanchar Bhawan, 20,**  
**Ashoka Road,**  
**New Delhi – 110 001**

Sir,

Sub: - **Denial of settlement of pension – case of employees belonging to ST community in Maharashtra circle – requesting to immediately implement the direction of the Parliamentary Committee on the Welfare of Scheduled Castes and Scheduled Tribes – req.**

Ref: - (1) BSNLEU letter no.BSNLEU/318(MH) dated 14.08.2019.  
(2) BSNLEU letter no.BSNLEU/318(MH) dated 14.10.2019.  
(3) Lok Sabha Secretariat letter no.57/1/1/SCTC/2019 dated 24th December, 2020.

With reference to the letters cited above, we wish to bring to your kind notice that, BSNLEU is continuously taking up the case of harassment of Scheduled Tribe employees in Maharashtra circle. A flimsy and baseless complaint was given by an organisation called OFROT, that 857 Scheduled Tribe BSNL employees serving in Maharashtra circle have entered the service by producing bogus caste certificates. Based on that complaint, all the 857 ST employees have been subjected to unwarranted harassment.

These 857 employees were directed by the CGM BSNL, Maharashtra circle, to appear before the State / District Level Scrutiny Committees and get their caste certificates validated. BSNLEU has already brought to your kind notice on a number of occasions that, the action taken by CGM BSNL, Maharashtra circle, is in violation of various directions issued by the DoP&T, including the one contained in the DoP&T letter number 36011/1/2012-Estt.(Res.) dated March, 14, 2016.

However, it is a matter of deep regret that, the employees were harassed and were compelled to appear before the State / District Level Scrutiny Committees. In the meanwhile, a sizable number of employees got retired under superannuation, as well as under VRS. Pension settlement of these employees has been denied, under the pretext that, they did not get their caste certificates validated by the State / District Level Scrutiny Committees. Presently, they are being paid provisional pension.

Under these circumstances, the Parliamentary Committee on the Welfare of Scheduled Castes and Scheduled Tribes has looked into this matter and has issued detailed directions. The Committee, vide its letter cited under reference (3) has categorically directed that the employees belonging to the Scheduled Tribe Community, who were appointed prior to 1995, should not be directed to get their caste certificates validated.

The Committee has stated the following: -

“Keeping in view above mentioned facts, it is requested that all the concerned District Level Scrutiny Committees be directed to verify the ST caste certificates of **only those employees who were appointed after the year 1995** and the process of verification should be completed within two months.....”

A copy of the Committee report is enclosed herewith for your kind perusal. We wish to state that, the Parliamentary Committee on the Welfare of Scheduled Castes and Scheduled Tribes has laid down beyond any doubt that, only the caste certificates submitted by the ST employees appointed after 1995 should be subjected to verification/ validation. It means, the ST employees who were appointed prior to 1995 should not be compelled to get their caste certificates validated.

In view of the direction given by the Parliamentary Committee on the Welfare of Scheduled Castes and Scheduled Tribes, we request you to kindly dispose of the cases of ST employees of Maharashtra circle. Immediate action may kindly be taken to settle the pension cases of the 400 and odd ST employees who have already retired. The serving ST employees, who are appointed prior to 1995, may also kindly be exempted from getting their caste certificates validated by the Scrutiny Committees.

Since, the above referred ST employees of Maharashtra circle have already been subjected to a great deal of mental trauma, we request that needful action may kindly be taken expeditiously, in accordance with the directions of the Parliamentary Committee on the Welfare of Scheduled Castes and Scheduled Tribes.

Thanking you,

*Yours sincerely,*



**[P. Abhimanyu]**  
**General Secretary**

Encl: As Above.

Copy to: (1) Shri Arvind Vadnerkar, Director (HR), BSNL, Bharat Sanchar Bhawan, New Delhi – 110001  
(2) Shri Manoj Kumar Mishra, CGM, BSNL, Maharashtra circle, Mumbai - 400 054