



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

Central Head Quarters

Ph.: 011-25705385
Fax : 011-25894862

Main Recognised Representative Union.
Dada Ghosh Bhawan, 2151/1, New Patel Nagar,
Opp. Shadipur Bus Depot, New Delhi-110008
E-mail : bsnleuchq@gmail.com, Website : www.bsnleu.in

14.01.2021

BSNLEU/ 604 (DEV)

To,

Shri P.K. Purwar,
CMD BSNL,
Bharat Sanchar Bhawan,
H.C. Mathur Lane,
Janpath, New Delhi – 110 001

Sir,

Sub: - **Holding regular interactions with the unions and associations - req.**

Ref: - **(1) BSNLEU's letter no.BSNLEU/604(DEV) dated 07.01.2021.**
(2) Your letter dated 11.01.2021.

With reference to the letters cited above, we wish to bring the following to your kind notice.

At the outset, we wish to thank you for quickly responding to our letter cited under reference (1). We also wish to thank you for acknowledging the positive and constructive role of the unions and associations, for the development of the Company. It is a matter of pride for each and every BSNL employee, as well as for their unions and associations that, BSNL has reported positive EBITDA in the half year ending 30th September, 2020. We assure our fullest cooperation in the days to come also, for restoring the pristine glory of our beloved Company.

Having stated the above, we also wish to bring the following to your kind notice. It is not our contention that, the CMD BSNL is not meeting the unions and associations. The CMD BSNL does meet the unions and associations. However, in these meetings, the discussions are mostly limited to the service conditions of the employees. During such interactions, some discussions related to the developmental activities of the Company may also take place.

However, what we have meant to say in our letter is that, periodical interactions should be held between the CMD BSNL and the unions and associations, only to discuss matters relating to the development of BSNL. In these meetings, the CMD BSNL is expected to give presentation to the unions and associations, about the action plan of the Management for achieving the financial revival of the Company. Together with this, discussion should also take place, as to how best the employees can contribute their mite to achieve the goals being set by the Management.

In our letter, we have concretely proposed that, such periodical interactions, between the CMD BSNL and the unions and associations should take place and that the Management should take the initiative for holding such meetings. However, it is unfortunate that, you do not seem to have accepted our view point. Instead, you have made some vague proposals about holding discussions with the union.

In view of the foregoing, we once again urge upon you to kindly look into our proposal. To start with, a date may kindly be set by the Management for holding the first interaction and invitation may kindly be extended to the unions and associations. Hope that our proposal would be looked into in the right perspective.

Thanking you,

Yours sincerely,

[P.Abhimanyu]
General Secretary

Copy to: All the Directors of BSNL Board.