

BSNL EMPLOYEES UNION

Recognised Union in BSNL

(Registered Under Indian Trade Union Act 1926. Regn.No.4896)

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General Secretary

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BSNLEU/ 422 (WAGE)

28.06.2018

To,

Ms. Sujata T. Ray,
Director (HR) BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001

Madam,

Sub: - Inadequate representation for the Recognised Unions in the Joint Committee for Wage Negotiation - req.

Ref: - Corporate Office letter no. F No. BSNL/38-1/SR/2016 dated 28-06-2018.

With reference to the above, we wish to bring the following to your kind notice, for favour of necessary intervention.

Consequent to the clearance given by the DoT, to the BSNL Management, for starting negotiations for the settlement of wage revision of the Non-Executives, BSNLEU has been insisting the Management to expeditiously constitute the Joint Committee for negotiating wage settlement, with adequate representation to the Staff Side.

BSNLEU has met the GM(SR) and has insisted that adequate representation should be given to the Staff Side, in the Joint Committee for Wage Negotiations. We have also pointed out that 11 representatives were there from the Staff Side, in the last Wage Negotiating Committee, which finalised the 2nd Wage Revision w.e.f.01.01.2007.

We have also demanded to the GM(SR), that the same representation given in the National Council, may also be given to the two Recognised Unions in the Joint Committee. In the National Council, BSNLEU and NFTE BSNL are given 9 and 5 seats, respectively.

During our above mentioned discussion, the GM(SR) was insisting that the Joint Committee should be a small one, so that it can meet frequently, as well as at short notice, so that the wage negotiation could be completed expeditiously. Superficially looking, this argument may sound good. But, having negotiated two wage settlements, we know the practical difficulties involved in finalising a wage settlement.

Wage negotiation is a complex issue, which has to take care of a lot of aspects. Hence, sufficient number of experienced representatives from the Staff Side have to be there in the Joint Committee. More over, enough representation for the Staff Side will also ensure expeditious finalisation of the wage settlement.

In view of the foregoing, we insist the Management to provide sufficient representation to the Staff Side in the Joint Committee, since 5 seats to the Staff Side is very less. Once again we insist that whatever representation is given to the Staff Side in the National Council may be given in the Joint Committee for Wage Negotiation also.

Further, we request that the Recognised Unions should also be given the liberty to nominate representatives as per their choice, without laying down the condition that only members / office bearers of the Union should be nominated. This will give the much required flexibility to the Union for nominating persons with expertise in the subject. We request you to kindly consider our request.

Thanking you,

Yours sincerely,



[P.Abhimanyu]
General Secretary

Copy to: Shri A.M. Gupta, GM (SR) BSNL C.O., New Delhi – 110 001