



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

Central Head Quarters

Ph.: 011-25705385
Fax : 011-25894862

Main Recognised Representative Union.
Dada Ghosh Bhawan, 2151/1, New Patel Nagar,
Opp. Shadipur Bus Depot, New Delhi-110008
E-mail : bsnleuchq@gmail.com, Website : www.bsnleu.in

BSNLEU/ 604 (DEV)

25.02.2020

To,

Shri P.K. Purwar,
CMD BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001

Sir,

Sub: - **Organisational restructuring – consultation with the Recognised Union - req.**

We wish to bring the following to your kind notice for favour of necessary action.

The BSNL Management is taking a series of steps for the restructuring of the organisation. For example, the project and maintenance circles have been merged and Core Network Circles have been formed. Similarly, decision has been taken for the reorganisation of the training centres. Further, the Telecom Factories, which have been enjoying the status of a circle, have been converted into Business Areas and are merged with the territorial circles.

As BSNLEU has already pointed out in our earlier interactions with you, the Recognised Unions are not taken into confidence, before deciding upon the above mentioned reorganisations. You will agree that the trade unions are not only here for raising the grievances of the employees, but they are also actively participating in the measures taken to revive the Company. As such it will be ideal if the Recognised Unions are also consulted on these matters. Especially, we have grievance that the decision taken to merge the telecom factories with the territorial circles, should have been done after consulting the Recognised Unions.

It is understood that the Management is likely to take some more steps, like reducing the number of Business Areas / SSAs. Hence, we request you to kindly ensure that the views of the Recognised Unions are also taken into account, before any final decision is taken on such matters.

Thanking you,

Yours sincerely

[P. Abhimanyu]
General Secretary

Copy to: (1) Shri Arvind Vadnerkar, Director (HR), BSNL.
(2) Shri Manish Kumar, GM (Restg.), BSNL CO.