



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

Central Head Quarters

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BSNLEU/422 (WAGE)

13.01.2020

To,

Shri P.K. Purwar,
CMD BSNL
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001

Sir,

Sub: - **Resuming of the negotiations for revision of wages of the Non-Executives and signing of the agreement without further delay - req.**

We wish to bring the following to your kind notice for favour of information and for needful action.

The 3rd Wage Revision of the Non-Executives of BSNL has already become due from 01.01.2017. The DPE, vide it's OM No.W-02/0015/2016-DPE(WC)-GL-XXIV/17 dated 24th November, 2017, has already issued guidelines for the Wage Revision of the workers of the Central Public Sector Enterprises (CPSEs).

Based on the aforementioned letter of the DPE, the Department of Telecommunications, vide it's letter no.F.62-2/2016-SU dated 27th April, 2018, has already written to the CMD BSNL, conveying it's approval for starting the Wage Negotiations of the Non-Executives of BSNL. Vide para no.2, the DoT has also mentioned in it's letter that, the wage settlement arrived at after the negotiations, might be submitted to it before implementation.

In accordance with the aforementioned DoT letter, the BSNL Corporate Office, vide letter no.F.No.BSNL/38-1/SR/2016 dated 19.07.2018, has constituted the Joint Committee, to recommend the wage structure for the Non-Executive employees. Shri H.C. Pant, CGM (Legal), has been made the Chairman of the Joint Committee.

The Joint Committee has held several rounds of discussions and the negotiations have already reached an advanced stage. However, the Management, due to the reasons best known to it, has stopped calling the meetings of the Joint Committee. In view of this, both the Recognised Unions have made a representation to the Management, requesting to resume the wage negotiations.

Vide it's letter no.BSNL/12-1/SR/2019/pt. dated 15.07.2019, the Management has replied that the wage negotiation could not be resumed in view of the fact that there was no Recognised Union at that time. Further, it has also been assured in that letter that, the wage negotiations would resume with the Recognised Unions, once the Membership Verification process was over.

It is needless to state that the Membership Verification of the Non-Executives was held on 16.09.2019 and that the results were declared on 18.09.2019. Based on the results of the Membership Verification, BSNLEU and NFTE BSNL have been recognised as the Main Recognised Union and the 2nd Recognised Union respectively. It is going to be four months since the Membership Verification is held. However, the Management has not kept it's assurance given in it's letter no. BSNL/12-1/SR/2019/pt. dated 15.07.2019 and the wage negotiations have not been resumed.

In view of the foregoing, we would like to request you to kindly do the needful, so that the wage negotiations are resumed without further delay, for the early finalisation of the Wage Revision agreement.

Thanking you,

Yours sincerely,



[P. Abhimanyu]
General Secretary

Copy to: (1) Shri Anshu Prakash, Secretary, (Telecom), Department of Telecom, Sanchar Bhawan, New Delhi- 01
(2) Shri Arvind Vadnerkar, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi -01
(3) Shri H.C. Pant, Chairman, Joint Committee on Wage Negotiation of the Non-Executives.
(4) Shri A.M. Gupta, GM(SR), BSNL CO., Bharat Sanchar Bhawan, Janpath, New Delhi -01
(5) Shri Rajan Verma, CLC (Central), Shram Shakti Bhawan, Rafi Marg, New Delhi-01.