



# BSNL EMPLOYEES UNION

Central Head Quarters

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**P. Abhimanyu**  
General Secretary

Main Recognised Representative Union.  
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BSNLEU/205 (Circle Council)

19.09.2023

To,

Shri Arvind Vadnerkar,  
Director (HR), BSNL,  
Bharat Sanchar Bhawan,  
Janpath, New Delhi – 110 001

Sir,

Sub: - **Non - reconstitution of circle and local councils - requesting for your immediate intervention for early reconstitution of councils in all circles and also stringent action against the negligent and lethargic circle administrations – req.**

We wish to emergently bring the following important issue to your kind notice, for favour of your immediate intervention.

As per the provisions of the “BSNL Recognition of Non-Executives’ Unions and Representation in the Councils Rules 2012”, National Council, Circle Councils and Local Councils are to be reconstituted at the respective levels, after completion of every Membership Verification. Healthy functioning of the National, Circle and Local Councils are very much required for the speedy redressal of the staff grievances at various levels. The National Council has already been reconstituted and it’s 39th meeting has already been conducted.

At the same time, we are pained to note that, Circle Councils have not been reconstituted in many circles. Naturally, the Local Councils would have also not been reconstituted in such circles. It is a great misfortune that, some of the circle administrations are thinking that, reconstitution of the Circle Councils depend upon their will and pleasure. The reasons for the non- reconstitution of the Circle Councils are best known to such of those Circle Administrations only.

By way of failing in their duty to reconstitute the Circle Councils in a time bound manner, these Circle Administrations are giving least importance to the settlement of the staff grievances. Thereby, these Circle Administrations are doing great harm to the labour relations and industrial peace of our Organisation. It is needless for us to state that, stringent action needs to be taken against such lethargic and negligent Circle Administrations.

In view of the foregoing, we earnestly urge upon you to look into this issue with top most priority and to kindly ensure that the Circle Councils are immediately reconstituted in whichever circles they are not formed so far. Immediate holding of the Circle Council meetings may also kindly be ensured in such of those circles.

It goes without saying that, the Local Councils would have also not been formed in circles where Circle Councils are not reconstituted. In view of this, we also fervently appeal to you to kindly ensure that the Local Councils are immediately reconstituted at the BA / state OA levels.

Thanking you,

Yours sincerely

  
[John Verghese]  
Acting General Secretary

Copy to: Ms. Anita Johri, PGM (SR), BSNL CO., Bharat Sanchar Bhawan, Janpath, New Delhi- 110 001