



**P. Abhimanyu**  
General Secretary

# BSNL EMPLOYEES UNION

Central Head Quarters

Ph.: 011-25705385  
Fax : 011-25894862

Main Recognised Representative Union.  
Dada Chosh Bhawan, 2151/1, New Patel Nagar,  
Opp. Shadipur Bus Depot, New Delhi-110008  
E-mail : bsnleuchq@gmail.com, Website : www.bsnleu.in

**BSNLEU/413 (Pension)**

**31.07.2020**

To,

**Shri P.K. Sinha,**  
**Member (Finance), DoT,**  
**Sanchar Bhawan, 20,**  
**Ashoka Road, New Delhi – 110 001**

Sir,

Sub: - **Reduction in pension of the retired Sr.TOAs due to mis-interpretation of rules by the CCA Maharashtra circle - req.**

Ref: - **(1) BSNLEU letter no.BSNLEU/413 (Pension) dated 16.12.2019.**  
**(2) Guidelines given by the DoP&PW, as communicated vide Department of Posts letter no.100-1/2020-Pension dated 27th July, 2020.**

We would like to once again draw your kind attention to the following, on the subject mentioned above.

We have already brought to your kind notice, vide our letter cited under reference 1 that, a good number of retired Non-Executives, belonging to the Sr.TOA cadre of Maharashtra circle, are facing loss in pension, due to the misinterpretation of the Rules, by the CCA, Maharashtra circle.

As per the DoT letter no.1-38/MPP-98 dated 20.04.1999, Sr.TOAs were given OTBP (One Time Bound Promotion), on completion of 16 years, in the pay scale of 7100-200-10100. These promotions were given around 15 years back.

However, the CCA, Maharashtra circle is mis-interpreting the rule and is stating that the Sr.TOAs were wrongly given promotion in the pay scale of 7100-200-10100. The CCA argues that, the promotion should have been given only in the pay scale of 6550-185-9325. This is a wrong interpretation. As a result, lesser pension has been fixed in respect of many officials.

BSNLEU has represented this case to your goodself vide letter cited under reference (1). The representatives of BSNLEU met you in person on 12.02.2020 and have requested you to kindly intervene in this matter, to mitigate the suffering caused by wrong fixation of pension.

In this regard, we would like to draw your kind attention to the guidelines given by the DoP&PW, as communicated Department of Posts, vide letter number cited under reference (2) (copy enclosed), wherein it is stated as follows: -

***“.....However, for any such check of the correctness of past emoluments, the check should be the minimum that is absolutely necessary, and it should in any case not go back to a period earlier than a maximum of 24 months preceding the date of retirement.”***

The Department of Posts has sought a clarification from the Department of Pension and Pensioners Welfare in this regard, for which the DoP&PW has given the above clarification.

As we have already mentioned, the pay fixation was done to the Sr.TOAs some 15 years ago. We still hold the firm view that those fixations were done in a proper manner and in accordance with the extant rules. Further, in accordance with the DoP&PW clarification, pay fixations done many years ago need not be re-opened.

In the light of aforementioned clarification by the DoP&PW, we request you to kindly undo the injustice done to the retired Sr.TOAs of Maharashtra circle. Since this case is dragging on for the past 8 months, we would like to request you to kindly give necessary instruction to the CCA, Maharashtra and to undo the injustice done to the retired Sr.TOAs of Maharashtra circle.

Thanking you,

*Yours sincerely,*



**[P. Abhimanyu]**  
**General Secretary**

Encl: As above.