

# BSNL EMPLOYEES UNION

Recognised Union in BSNL

(Registered Under Indian Trade Union Act 1926. Regn.No.4896)

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General Secretary

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BSNLEU/604 (DEV)

02.11.2019

To,

**Shri Ravi Shankar Prasad Ji,**  
**Hon'ble Minister of Communications,**  
**Sanchar Bhawan,**  
**20, Ashoka Road,**  
**New Delhi- 110001**

Sir,

Sub: - **The highly demotivating speech of CMD BSNL - req.**

We wish to bring the following to your kind notice, for favour of information and necessary action.

We are very grateful to you for sending a right message to the entire nation, through your press meeting held on 23.10.2019, wherein you have stated that BSNL and MTNL are assets of strategic importance to the nation, and that they would not be closed down, disinvested or handed over to the third party. Similarly, we are also thankful to you, for taking serious efforts in getting the approval of the Cabinet, for the allotment of 4G spectrum to BSNL, as well as other measures for the financial revival of the Company. We would like to assure that, the entire BSNL employees would strengthen your hands, for ensuring an early revival of BSNL.

In this connection, we would like to draw your kind attention to certain disturbing developments taking place in BSNL. In your press meet held on 23.10.2019, you have categorically stated that VRS, to be implemented in BSNL and MTNL, would be purely voluntary. It means, no one will be compelled to go on VRS. However, Shri P.K. Purwar, CMD BSNL, has made a very demotivating speech among the BSNL Corporate Office employees on 25.10.2019. In his speech, he has mentioned that all employees who have attained 50 years of age should take VRS and go. He has also stated that any employee who could not contribute twice of what he / she is doing today, could not continue in BSNL and should say good bye to BSNL. The CMD BSNL has also indiscriminately criticised the conduct and behaviour of the entire BSNL employees.

In this connection, it will not be out of context to bring to your kind notice that, the unions and associations of BSNL have on their own launched many campaigns, like the "Customer Delight Movement", "Service With A Smile", "BSNL At Your Door Steps", etc., for improving the quality of BSNL's services, revenue collections and customer satisfaction. Only through the valuable contributions of the employees, BSNL was able to make operating profit during the financial years 2014-15, 2015-16 and 2016-17. When this being the fact, how the CMD BSNL can indiscriminately criticise the "conduct and behaviour" of the entire employees. Further, the threatening remark made by the CMD BSNL, that all those who have attained 50 years of age should take VRS and go, has completely demotivated the employees. It is a matter of serious of concern that, the CMD BSNL continues to make such remarks in every forum.

You will agree sir, that the whole-hearted contribution of the employees is very essential for the revival of BSNL, at this crucial juncture. Hence, we are bringing the above developments to your kind notice, with the fervent hope that you will ensure that the CMD BSNL is restrained from demotivating the employees.

Thanking you,

*Yours sincerely,*



**[P. Abhimanyu]**  
General Secretary

Copy to: (1) Shri P.K. Purwar, CMD BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001  
(2) Shri Arvind Vadnerkar, Director (HR), Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001