



BSNLEMPLOYEESUNION

Jammu & Kashmir circle

Main Recognized Union in BSNL (Registered under Trade union act 1926.Regn.No

(4896)

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Shri.Anupam Shrivastava'
Chief managing Director,
BSNL, NEW DELHI.

(Memorandum)

We the staff members of BSNL Employees union Jammu & Kashmir circle feel honored & welcome your noble self from the core of our hearts on your Visit to (J&K) at Kashmir Valley at Srinagar of red flowers, sky kissing mountains, chattering river lets & streams in nut shell the paradise on earth, This is the valley of soft hearts, Saints, numerous springs & provides peace of mind. We, including you have duty to fulfill its dreams to make it a minaret of enlightenment by dedicating to its needs. We are thankful & applaud your personal efforts for Jammu & Kashmir .This will certainly remain in our minds that your good-self has made strenuous uncompromising efforts to take the positive initiatives.

We bestow your kind attention towards the underdevelopment & grievances of the staff members of this circle which has put this circle to wall. An analytical statistics in brief is as under up-gradation of BSNL network in the country to make BSNL able to compete with other Telecom Companies, but for this circle.

Development works:-The developments works in the Circle go on but run at tortoise speed mainly due to shortage of staff (Group -A, officers ,Both Executive, Non-Executive), Non availability of Stores items , 24F, 96 F OFC armed cable need, BB equipment (Modems) , WIMAX equipment, GSM Equipment (3G, ZTE BTS 800 no) & Towers and extra(9) ZTE BTS for Amaranth Ji yatra, NGN equipments Up-gradation of Bandwidth speed & reckless planning.

NOFN works;- Stop out sourcing phase !! , issue tenders every Business areas with responsibility fix with targets and also release phase- 1.

Renew Figure;-Profit, during the year 2015-16= Rs 11 cores

During the year 2016-17 =Rs 29 cores, and the year 2017-18= Rs Awaited

1-Increased Business unit ;- J &k circle is 2,22,236 sq km, where there is need of six business units instead of three units ,M/S Dehlhoze committee submitted then wrong report regarding J&K and six units on 55th Sq km were provided to HP.

2- Merger of NTP/NTR with Circle under control of respective SSA Heads.

3-Posting of DGMs;-There is shortage of Group A officers so the need of hour is to relax strict rules, simplify procedures for the development projects, Marketing of BSNL products to achieve results. People Trust BSNL here but we lack both infrastructure & proper human resource. We have here edge over private Telco's but responsibilities need to be fixed & accountabilities made with proper distribution of work as per local conditions in all cadres.

4- Rambagh land;- Possession of alternate land at Bemina and Jawharnagar need persuasion on war footing basis to State . State govt. has deposited 5 crore before hon'ble HC; the case is still pending need intervention.

5- State Central Co-ordination: Need of the hour is to have co-ordination with heads of Central, State departments,,PDD, Security Agencies, Police Department to create better working conditions for BSNL besides gain customer base from State/ Central agencies. OFC & Local Cable damages: OFC has been damaged & Local cables also come under road widening, UEED works, PHE works NFS works etc & damage bills rased but no persuasion to realize damage charges. This needs proactive approach & taking matter with heads of departments. All these cables should be to laid new cables and also need extra connectivity (inner circle) Jammu to Srinagar via Rajouri, and Kishtawar Doda and Leh -sgr.(need replacement)

6-Marketing: - Increase number of franchisees. Minimum one franchisee for one district to exploit the market & to yield better results. End of monopolization by selective franchisees to cater more market share in SSA with population of 1.5core. . Market is good but we lack marketing. Give free hand to marketing of BSNL products there will be marginal increase in market share in the SSA.

7-BSNL land Assets: -Due to local influence BSNL has so far managed to have prime land available at almost every location in the valley. The land requires permission as a special case to be utilized as per exigencies & for good customer care centers & BSNL Offices instead hiring buildings. Saving property is earning profit. Flood in valley;- During flood in valley,

board of members approved Three TES at Srinagar, Barzulla and Soura for new buildings, the case is still pending in your offices for approval from DOT.

8-Circle Office: - Circle office is functional at Jammu in spite of temporary Durbar move type instructions. CGM's move serves no purpose. CGM Office is required at Srinagar. Most of the Central Govt. offices, which had migrated to Jammu have shifted & settled at Srinagar but for BSNL Circle Office. In case of any bottle necks let Non executive recruitment be made for Circle Office at Srinagar & those working at out of valley be accommodated against available vacancies there.

9-Staff Matters:

Special recruitments against shortage of staff both Executive, Non-Executive:- for SSA Srinagar:

S.No:	Cadre Name	Sanctioned	Working	Shortage
1	JE	375	187	208
2	STOA (G)	325	86	239
	Jammu & Kashmir	state is hilly areas	Justification not pertaining	Other state UP,PNB

9-Fixation of seniority & effect of post based promotion: Direct recruit JTO's ' JE's are given effect of seniority & salary w.e.f. date of commencement of training & increments as well while as departmental post based promotion is effective after completion of training & after issue of formal orders. Increments also accrue accordingly. This needs to be set right to avoid discrimination & loss to departmental promoted candidates.

10-Stagnation of RM's & NE's:- This needs your humane touch so that Senior officials suffering loss due to stagnation , if up-gradation is not possible then order for stagnation increments be granted annually instead after every two years to avoid loss to employees & without affecting pension contribution.

11-Un- accounted expenditure : Expenditure made on following items need to be kept out while checking profitability of SSA skc, as these are expenditures of exigencies not normal expenses:

S. No	Detail of item	Expenditure per annum	Remarks
1	Expenses secured Accommodation	0.5 cores	Approximate
2	Salary of Staff working out	5 Cores	Approximate

	<i>of SSA.</i>		
3	<i>Sh. Amar Nath Ji Yatra</i>	<i>1 Cores</i>	<i>Approximate</i>
4	<i>Incentive Etc</i>	<i>2.5 Cores</i>	<i>Approximate</i>
	<i>Total</i>	<i>8,5 Cores</i>	

The expenditure of above Rs 8,5 +-5 core Rs special allowance to Leh Staff 13.5= core be intimated DOT the expenditure used in the interest of country and may be treated profitable.

12-Regularization of left out cases: *There are a few cases of DRM's who are yet to be regularized as RM's. Posts were not available earlier but posts are available now & need to be regularized. That is a Full Time Casual Laborers (24) labours ':*

TRM status not given to full time casual laborer's in spite of 20 years continuous working,. Due to death of full time casual laborers of Doru & Nishat their families are virtually at nowhere. Their dependants need Ex gratia relief, compassionate engagement as casual laborer to survive giving due consideration to prolonged 20 year working period.

13-Rented Building; our CGM Offices is rented building, where expenditure involved per year aprox. amount 50 lac rupees ,we have own building where there is need of little maintenance ,, .Two Stories at Trikote nagar exchange were handed over to term cell that should be taken back at least one storey.

We have full faith in your esteemed leadership, your timely decision making, which in spite of all odds have kept BSNL at its right place where the heat of tough competition is felt by our competitors.

With regards & wishing your elevation in other fields during times ahead.

Yours sincerely,

*(Bashir Ahmad Khan)
Circle Secretary BSNL EU*

Copy to:

- 1) CGM, J&K circle.*
- 2) General Secretary, BSNLEU, New Delhi for information.*