



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

Central Head Quarters

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BSNLEU/526 (JTO)

18.01.2021

To,

Shri P.K. Purwar,
CMD BSNL,
Bharat Sanchar Bhawan,
H.C. Mathur Lane,
Janpath, New Delhi – 110 001

Sir,

Sub: - **Non-fulfillment of commitment by the Management, on holding the JTO LICE - reg.**

Ref: - (1) BSNLEU letter no.BSNLEU/528(JE) dated 07.01.2019.
(2) BSNLEU letter no.BSNLEU/528(JE) dated 03.06.2019.
(3) BSNLEU letter no.BSNLEU/528(JE) dated 10.08.2019.
(4) BSNLEU letter no.BSNLEU/528(JE) dated 13.12.2019.
(5) BSNLEU letter no.BSNLEU/539(EXAM) dated 04.06.2020.
(6) BSNLEU letter no.BSNLEU/539(EXAM) dated 10.06.2020.
(7) BSNLEU letter no.BSNLEU/ 539 (EXAM) dated 23.12.2020

With extreme disappointment and feeling of having been let down, we wish to bring the following to your kind notice, with regards to the non-fulfillment of the commitment given by the Management, regarding holding the JTO LICE.

BSNLEU is repeatedly and relentlessly knocking the doors of the BSNL Management, in respect of the non-holding of the JTO LICE, as well as other Limited Internal Competitive Examinations for the Non-Executives.

It is extremely disgusting to note that, a DR JE, who was recruited in the year 2012, has still not got the opportunity to appear in the JTO LICE, while the qualifying service required for a DR JE, to appear in the JTO LICE, is only 5 years, as per the Recruitment Rules.

As a result, thousands of DR JEs are rotting in our Company, since the doors for their getting promoted as JTOs have been shut down by the Management. After the exodus of officers under VRS-2019, there is acute shortage of officers in the field. Hence, a good number of DR JEs are being forced to look after the duties of JTO. It is needless to state that it is unethical on the part of the BSNL Management to extract the duties of JTOs from the DR JEs, without caring to take any step for holding their JTO LICE.

BSNLEU seriously took up this issue in the Formal meeting held online with the Director (HR) on 28th August, 2020. The Director (HR) was kind enough to assure that, the timeline for holding the JTO LICE would be informed to the General Secretary, BSNLEU, within a week. It is almost five months, since the assurance was given.

Despite our repeated telephonic communications with the Director (HR) and other senior officers sitting in the Corporate Office, it is not known when the JTO LICE would be held. We can say for sure that, by not holding the JTO LICE, the Management is completely demoralising the DR JEs, which does not augur well for the future of the Company.

BSNLEU is also demanding that other Limited Internal Competitive Examinations like the TT LICE, JE LICE, JTO (OL) LICE, Special JTO LICE for Draughtsmen and the JAO LICE should be conducted without further delay. It is disappointing that, the Management is turning a blind eye to all the pleadings of the aggrieved employees.

In view of the foregoing, we urge upon you to kindly ensure immediate steps for holding the JTO LICE. We also request you to kindly ensure steps for the immediate holding of the other aforementioned examinations.

Thanking you,

Yours sincerely,



[P. Abhimanyu]
General Secretary

Copy to: (1) Shri Arvind Vadnerkar, Director (HR), BSNL, Bharat Sanchar Bhawan, New Delhi – 110001
(2) Shri Saurabh Tyagi, Sr.GM(Estt.), BSNL C.O., Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001
(3) Ms. Samita Luthra, GM (Rectt.), BSNL CO., Bharat Sanchar Bhawan, Janpath, New Delhi – 110001