



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

Central Head Quarters

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BSNLEU/513 (WLF)

13.05.2022

To,

Shri P.K. Purwar,
CMD BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001

Sir,

Sub: - **Non-granting of special increments / promotions to the deserving sports personnels and granting special increments clandestinely to some Corporate Office officials - req.**

Ref: - (1) BSNLEU letter no.BSNLEU/513(WLF) dated 21.10.2020.
(2) BSNLEU letter no.BSNLEU/513(WLF) dated 06.10.2021.
(3) BSNLEU letter no.BSNLEU/513(WLF) dated 07.10.2021.

We wish to bring the following to your kind notice for favour of necessary action.

- (1) We are pained to bring to your kind notice that, the proposals which had come from the circles, to the Corporate Office, for the granting of special increments and promotions to the outstanding sports personnel, who had demonstrated their excellence in International and National level tournaments, are kept in cold storage. All those proposals had been made by various circle administrations, in accordance with the provisions contained in the Career Progression Scheme finalised in the 6th meeting of BSNL Sports and Cultural Board and finally approved by the 84th meeting of the Management Committee of BSNL.
- (2) However, due to the reasons best known to the Management, the proposals sent by the various circle administrations were not decided upon by the Corporate Office. BSNLEU has already drawn the attention of the Management vide letters cited under reference. However, no action was taken.
- (3) ***At the same time, we are surprised to note that, the Corporate Office, vide it's File no.BSNLCO-PERS/12(40)/28/2020-CSS dated 12.07.2021, has sanctioned special increments to three officials who worked / working in the BSNL Corporate Office. More surprisingly, three separate letters have been issued under the signature of the AGM (CSS), but with the same letter number and date, for granting special increments to the three officials. Lakhs of rupees as arrears, have been paid to these officials. It is a billion dollar question, as to why these letters are not uploaded in BSNL's intranet.***
- (4) ***This clandestine action of the Management clearly smacks of a scam. What made the Management to approve special increments only to three officials belonging to the Corporate Office, while putting all other deserving cases, as recommended by the circle administrations, in the cold storage. This needs to be explained by the Management. We will be constrained to approach the appropriate authorities, if an explanation is not given to the Union on this issue.***

(5) Further, we have come know that, the Management has taken up the task of framing a new Career Progression Scheme for BSNL's sports personnel. While the BSNL Management is empowered to formulate a new Career Progression Scheme, in consultation with the Recognised Unions, it is needless for us to state that, all the proposals that have already been received by the Corporate Office, as per the Career Progression Scheme already in vogue, should first be settled by the Corporate Office.

(6) Finally, we would like to urge upon you to kindly

- (a) Look into the propriety of sanctioning special increments only to three officials belonging to the Corporate Office, vide File no.BSNLCO-PERS/12(40)/28/2020-CSS dated 12.07.2021.
- (b) To immediately settle all the proposals sent by various circle administrations, recommending for the sanctioning of special increments and promotions, as per the existing Scheme.
- (c) To take the views of the Recognised Unions into consideration, before finalising any new Career Progression Scheme.

Thanking you,

Yours sincerely,



[P. Abhimanyu]
General Secretary

Encl: *Copies of the three letters, as mentioned in paras 3 & 4.*

Copy to: (1) Shri Arvind Vadnerkar, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001
(2) Shri R.K. Goyal, PGM(Pers.), BSNL CO., Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001
(3) Shri S.P. Singh, GM (Admn.), BSNL CO., Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001