



**P. Abhimanyu**  
General Secretary

# BSNL EMPLOYEES UNION

Central Head Quarters

Ph.: 011-25705385  
Fax : 011-25894862

Main Recognised Representative Union.  
Dada Ghosh Bhawan, 2151/1, New Patel Nagar,  
Opp. Shadipur Bus Depot, New Delhi-110008  
E-mail : bsnleuchq@gmail.com, Website : www.bsnleu.in

**BSNLEU /418 (IDA)**

**17.03.2022**

To,

**Shri P.K. Purwar**  
**CMD BSNL,**  
**Bharat Sanchar Bhawan,**  
**H.C. Mathur Lane, Janpath,**  
**New Delhi – 110 001**

Sir,

Sub: - **Deliberate and wanton non-payment of IDA arrears to the Non-Executives, by the BSNL Management – reg.**

Ref: - (1) BSNLEU letter no.BSNLEU/418(IDA) dated 03.08.2021.  
(2) BSNLEU letter no.BSNLEU/418(IDA) dated 24.08.2021.  
(3) BSNLEU letter no.BSNLEU/418(IDA) dated 28.09.2021.  
(4) BSNLEU letter no.BSNLEU/418(IDA) dated 08.10.2021.  
(5) BSNLEU letter no.BSNLEU/418(IDA) dated 15.11.2021.  
(6) BSNLEU letter no.BSNLEU/418(IDA) dated 18.02.2022.

With reference to all the letters cited above, we would like to once again draw your kind attention to the issue of non-payment of IDA arrears to the Non-Executives of BSNL. In compliance of the order of the Hon'ble Kerala High Court, the BSNL Management issued letter on 27.10.2021, for the payment of IDA arrears to the Non-Executives of BSNL. However, it is also mentioned in the aforementioned letter that, the payment would be made depending upon the availability of funds.

It is already more than 5 months, since the Management issued letter on 27.10.2021, for the payment of arrears of the IDA that became due w.e.f. 01.10.2020, 01.01.2021 and 01.04.2021. But, the IDA arrears are still not paid to the Non-Executives. Despite the stressed financial condition being faced by BSNL, the IDA arrears could have very well been paid to the Non-Executives.

However, we believe that, the Management does not want to make payment of the IDA arrears, due to the reasons best known to them. The freezing of the IDA increase, which accrued to the Non-Executives from 01.10.2020, 01.01.2021 and 01.04.2021 itself is illegal and that is why the Hon'ble High Court of Kerala directed the CMD BSNL to pay the IDA increase to the Non-Executives.

By issuing the letter on 27.10.2021, wherein it is stated that the amount would be paid, depending upon the availability of funds, the Management cannot escape from it's liability of making payment of the IDA arrears. Non-payment of the IDA arrears to the Non-Executives of BSNL tantamount to violation of the order of the Hon'ble Kerala High Court. Moreover, the employees are getting restive day by day due to the non-payment of the IDA arrears.

In view of the above, we once again urge upon you to kindly make payment of the arrears of the IDA increase, without further delay.

Thanking you,

*Yours sincerely,*

**[P. Abhimanyu]**  
**General Secretary**

Copy to: (1) Shri Arvind Vadnerkar, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001  
(2) Ms. Yojana Das, Director (Finance), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001