



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

Central Head Quarters

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Main Recognised Representative Union.
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BSNLEU/ 500 (GL)

07.05.2020

To,

**Shri P.K. Purwar,
CMD BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001**

Sir,

Sub: - **Non-remittance of society dues deducted from the salary / leave encashment of employees – requesting to remit the dues without further delay - req.**

We have already drawn your kind attention many times, to the issue of non-remittance of society dues, deducted from the salary / leave encashment of the employees. It is needless to point out that, society loan is one source for the employees to fall back upon during difficult situations. However, for the past one year, the society dues deducted from the salaries of the employees have not been remitted to the Co-Operative Credit Society. As a result of this, the employees are unable to get society loans. This is causing much difficulties to the employees, especially to the lower grade employees.

BSNLEU has already made a number of representations in this regard to the Management, with the hope that a solution may come sooner or later. However, due to this failure of the Management, the entire Co-Operative Credit Societies of BSNL employees have gone into a crisis. In the meanwhile, the Co-Operative Credit Society dues, payable by the VRS optees, as well as the retirees on superannuation, have been deducted from their leave encashment amount. It is distressing to note that even this amount has not been remitted to the Co-Operative Credit Societies.

As the leave encashment amount has been received from the LIC, it is unfair on the part of the BSNL Management to hold back the amount, without remitting to the Co-Operative Credit Societies. This action of the BSNL Management has caused serious problems in the functioning of the societies, apart from the sufferings being faced by the employees.

In view of the foregoing, we request you to kindly review the matter seriously and to arrange to remit the entire dues to the Co-Operative Credit Societies without further delay.

Thanking you,

Yours sincerely,

[P. Abhimanyu]
General Secretary

Copy to: (1) Shri Arvind Vadnerkar, Director (HR), BSNL, Janpath, New Delhi – 110 001
(2) Shri S.K. Gupta, Director (Finance), BSNL, Janpath, New Delhi – 110 001