



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

Central Head Quarters

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Main Recognised Representative Union.
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BSNLEU/ 100 (CHQ)

18.06.2020

To,

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| <p>(1) Shri Anshu Prakash,
Secretary, Telecom,
Department of Telecommunications,
Ministry of Communications,
Sanchar Bhawan, 20, Ashoka Road,
New Delhi-110 001.</p> | <p>(2) Shri P.K. Purwar,
Chairman & Managing Director,
Bharat Sanchar Nigam Ltd.,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110001.</p> |
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Respected Sir,

Sub: - **Notice for organising Dharna programme - req.**

Notice is hereby issued for organising dharna programme, maintaining social distancing, on 26.06.2020, demanding settlement of the following issues: -

Demands:

Inordinate delay in the rolling out of BSNL's 4G service.

The inordinate delay in the launching of BSNL's 4G service is severely hampering the Company's revival. The tender floated by BSNL, to procure 4G equipments, has been stalled as a result of the conspiracy hatched by vested interests. It is regrettable that the government is giving undue importance to the untenable objections raised by the TEPC. Level playing ground is denied to BSNL, vis-à-vis the private operators, in the guise of making BSNL to implement the "Make in India Policy". It is demanded that the government of India should immediately issue clearance to BSNL, to procure 4G equipments, as per the tender already floated.

Non-implementation of the BSNL's Revival Package.

It is nearly 8 months, since the Revival Package of BSNL is announced by the Government of India. As per this package, 79,000 employees have been retrenched under VRS. Except VRS, no other measure, as assured in the Revival Package, has been implemented. The much publicised measures, such as launching of BSNL's 4G service, issuing of sovereign guarantee to BSNL for raising funds from market, monetisation of assets, etc., are yet to see the light of the day. It is demanded that the government should take expeditious steps to implement the measures for the revival of BSNL, as assured in the Revival Package.

Non-settlement of issues by the BSNL Management

BSNLEU, the Main Recognised Representative Trade Union of BSNL is continuously writing to the Management, taking up various issues of the employees. However, none of the issue is being looked into by the BSNL Management, nor any reply to the letters written by BSNLEU is being given. It is regrettable that the BSNL Management has got the least concern to settle the grievances of the Non-Executives. It is demanded that the BSNL Management should take immediate steps to settle the following issues.

- (1) Payment of salary of employees has become the last priority of the BSNL Management. Payment for the month of May, 2020, has not been done so far. Timely payment of salary should be ensured every month.
- (2) Wages of the contract workers has not been paid for the past one year. The BSNL Management has blatantly violated the instructions issued by the Labour and Finance Ministries for the lock-down period. Large scale retrenchment of the contract workers is being done by the Management, which will seriously hamper the operation and maintenance works at the field level. It is demanded that the wage arrears of the contract workers should be paid immediately and retrenchment of the contract workers, through outsourcing, should be stopped.

- (3) Based on the DoT's letter no.36-11/2015-SR dated 6th December, 2016, the Department of Posts has already put in place a scheme, as per which the employees who succumb to COVID-19 would be paid a compensation of Rs.10 lakh. BSNLEU has already demanded that this scheme should be implemented in BSNL also. It is demanded that the Management should take early steps to implement the same.
- (4) Negotiations for the Revision of Wages of the Non-Executives has already been started in the Joint Committee. However, the same has been discontinued for no valid reason. It is demanded that the Negotiations for the Revision of Wages of the Non-Executives should resume immediately.
- (5) BSNLEU has already demanded the holding of various Limited Internal Competitive Exams (LICE), based on the vacancies existed as on 31.01.2020. Management should take early steps for conducting the JTO LICE, JAO LICE, JTO (OL) LICE, JE LICE, Telecom Technician LICE and JE(Civil) to JTO (Civil), based on the vacancies that existed as on 31.01.2020.
- (6) Relaxation of the qualifying standards for the JTO LICE held on 26.05.2019, has already been demanded by BSNLEU. This demand has been raised based on valid reasons. It is demanded that Management should immediately settle this issue.
- (7) The results of the JTO LICE is not declared in Punjab circle. The Management should take early steps to remove the legal hurdles and for the declaration of the results.
- (8) The Telecom Factories have been merged with the Territorial Circles. It is demanded that one single Telecom Factory circle should be created for effectively managing the Mumbai, Kolkata and Jabalpur Telecom Factories.
- (9) The Group Term Insurance (GTI) is already implemented for the Executives, should be implemented for the Non-Executives also. BSNLEU has long been raising this issue.
- (10) The LIC premium, already deducted from the salary of the employees, is not yet remitted to the LIC, which is creating serious problems to the employees, especially during this time of COVID-19. The BSNL Management should settle this problem without further delay.
- (11) Society dues deducted from the salary of the serving employees, has not been remitted to the Society, which is creating serious problems to the employees. The Management should immediately settle this issue.
- (12) The employees are not getting cashless treatment from hospitals as per the BSNL MRS. This is causing a serious threat to the employees, in the wake of the outbreak of COVID-19. The Management should immediately take steps to ensure that employees get cashless treatment from various hospitals, under the BSNL MRS.
- (13) Further, considering the threat being posed by the COVID-19, it is demanded that the Management should withdraw it's decision to reduce the ceiling for outdoor treatment, from 23 days' pay to 15 days' pay.
- (14) Management has already issued orders for the SLA based outsourcing of works. Manipulations by the contractors, are being reported from many places. This will bleed BSNL. Hence, it is demanded that the Management should take a review of the SLA based outsourcing of works.
- (15) Revise the wages of the casual labourers, based on the lowest of the pay scale, as recommended by the 7th CPC.

Thanking you,

Yours sincerely,



(P. Abhimanyu)
General Secretary

- Copy to: (1) Dr. P. K. Mishra, Principal Secretary to the Prime Minister, South Block, New Delhi – 110 011
(2) Shri Rajiv Gauba, Cabinet Secretary, Rashtrapati Bhawan, New Delhi – 110 004
(3) PS to the Hon'ble Minister of Communications, Sanchar Bhawan, New Delhi- 110 001
(4) Ms. Shashi Negi, Chief Labour Commissioner(Central), Shram Shakti Bhawan, Rafi Marg, New Delhi-100001
(5) Shri Arvind Vadnerkar, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi - 110 107
(6) Shri A.M. Gupta, GM (SR), BSNL Corporate Office, Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001