



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

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30.09.2022

BSNLEU/604 (DEV)

To,

Shri P.K. Purwar
CMD BSNL,
Bharat Sanchar Bhawan,
H.C. Mathur Lane, Janpath,
New Delhi – 110 001

Sir,

Sub: - **Difficulties being faced by the Non-Executives in the implementation of the online attendance system - requesting to defer the implementation of the same - req.**

Ref: - **(1) BSNL letter no.D.O.No.BSNLCO-ADMN/62/6/2020/Admn. dated 25.08.2022**
(2) BSNLEU letter no.BSNLEU/604(DEV) dated 28.09.2022.

In continuation of our letter cited under reference, we wish to bring the following to your kind notice, for favour of your kind consideration and necessary action.

The Corporate Office has set the guidelines, for online attendance system, vide letter cited under reference (1). In continuation of our letter cited under reference (2), we have mentioned the various difficulties that would be faced by the Non-Executives, in the event of implementation of the proposed online attendance system. In this connection, we would like to further submit that, the guidelines issued by the Corporate Office, with regards to the implementation of the online attendance system, has not taken into account the facility that has already been extended to the sports persons, who are recruited under the Sports Quota.

Presently, the sports person who are selected for the respective All India Teams, are provided with a break of 4 hours, for the purpose of carrying out their practising. Other sports persons, recruited under the Sports Quota, are provided with a 2 hours, for the purpose of carrying out their practising.

However, the guidelines issued by the Corporate Office for the implementation of the online attendance system has not taken into consideration, the aforementioned facility i.e., presently in vogue. Non-extension of the existing break from duty, being provided to the sports persons, will severely hamper their sports career.

Thanking you

Yours sincerely,

[P. Abhimanyu]
General Secretary