



**P. Abhimanyu**  
General Secretary

# BSNL EMPLOYEES UNION

Central Head Quarters

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Main Recognised Representative Union.  
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**BSNLEU /418 (IDA)**

**15.03.2021**

To,

**Shri Anshu Prakash,  
Secretary, Telecom,  
Department of Telecommunications,  
Sanchar Bhawan,  
20, Asoka Road,  
New Delhi -110 001.**

Sir,

Sub: - **Payment of IDA instalments that have become due from 01.10.2020 and 01.01.2021 - req.**

Ref: - **(1) DPE letter no.W-02/0045/2020-DPE(WC) dated 04th February, 2021.  
(2) DPE letter no.W-05/0004/2021 DPE(WC) dated 09th March, 2021.  
(3) Judgement of the Kerala High Court dated 17-02-2021.**

With reference to the above, we wish to bring the following to your kind notice, for favour of necessary action.

The DPE, vide it's letter no.W-02/0039/2017-DPE(WC)-GL-XVI/20 dated 19th November, 2020, has issued letter, freezing the Dearness Allowance to be paid to the employees of the CPSEs, becoming due from 01.10.2020, 01.01.2021 and 01.04.2021. However, it is also mentioned in para three of this letter that the guidelines for freezing of the IDA "shall be applicable in case of Executives and Non-Unionised Supervisors of CPSEs....".

Further, the DPE vide it's letter no. W-02/0045/2020-DPE(WC) dated 08th January, 2021 has clarified that, the freezing of the IDA is applicable only to the Executives and Non-Unionised Supervisors of the CPSEs and that, **"the other employees, including Workmen of CPSEs are not covered under these guidelines"**.

Despite the DPE issuing very categorical guidelines stating that, the freezing of IDA as enunciated in it's letter no. no.W-02/0039/2017-DPE(WC)-GL-XVI/02 dated 19th November, 2020, is not applicable to the other employees, including the workmen of CPSEs, the IDA instalment of 5.5% that has become due w.e.f. 01.10.2020 and the IDA instalment of 6.1%, that has become due w.e.f. 01.01.2021, have not been paid to the Non-Executives of BSNL.

Under these circumstances, BSNL Employees Union, the Main Recognised Representative Union of the Non-Executives in BSNL approached the Hon'ble Kerala High Court, praying for necessary relief. The Hon'ble Kerala High Court, vide it's judgement no.WP(C) No.20212/2020(B) dated 17.02.2021, has directed that, the payment instalments of IDA should not be denied to the Non-Executives of BSNL.

The DPE, vide it's letter number cited under reference (1), addressed to Shri Anshu Prakash, Secretary, Department of Telecommunications, has directed to take necessary action on this matter. It is also mentioned in that letter that, action on the matter of payment of IDA to the Non-Executives has to be taken by the DoT, since it is the Administrative Department of BSNL.

Further, acting upon the order of the Hon'ble Kerala High Court, the DPE, vide it's letter number cited under reference (2), addressed to Shri Anshu Prakash, Secretary, Department of Telecommunications, has intimated that the DPE issues DA rates only for the Executives and Non-Unionised Supervisors and

not for the Workmen / Non-Executives of the CPSEs. Further, the DPE has also directed the Secretary, Telecom, to take necessary action with regards to the payment of IDA to the Non-Executives of BSNL.

We wish to bring to your kind notice that, the cost of price of all the essential commodities have shot up. However, due to the non-getting of the compensation in the form of payment of IDA instalments, the the Non-Executives of BSNL have been put into much financial hardship. In view of the foregoing, we implore upon you sir, to kindly look into the matter and cause to issue necessary direction to the BSNL Management, to immediately pay the 5.5% IDA that has become due from 01.10.2020 and also the 6.1% IDA, that has become due from 01.01.2021.

Thanking you,

*Yours Sincerely,*



**[P. Abhimanyu]**  
**General Secretary**

Encl: (1) *Copy of the letter cited under reference 1.*  
(2) *Copy of the letter cited under reference 2.*  
(3) *BSNLEU's letter no. BSNLEU /418 (IDA) dated 25.02.2021*  
(4) *Copy of the order of the Hon'ble High Court of Kerala dated 17.02.2021*

Copy to: (1) Shri Bharat Kumar Jog, Member (Services), DoT, Sanchar Bhawan 20, Ashoka Road, New Delhi 110001  
(2) Ms. Anita Praveen, Additional Secretary, DoT, Sanchar Bhawan 20, Ashoka Road, New Delhi 110001  
(3) Shri P.K. Purwar, CMD BSNL, Bharat Sanchar Bhawan, H.C. Mathur Lane, Janpath, New Delhi – 110001  
(4) Shri Arvind Vadnerkar, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110001  
(5) Ms. Yojana Das, Director (Finance), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110001