



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

Central Head Quarters

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Main Recognised Representative Union.
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BSNLEU/ 401 (PAY)

11.05.2020

To,

Shri P.K. Purwar,
CMD BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001

Sir,

Sub: - **Non-payment of salary for the month of April, 2020 - requesting for payment of the same without further delay - req.**

We wish to bring the following to your kind notice, for favour of appropriate action.

Salary for the month of April, 2020, has not been paid to the BSNL employees so far. General Secretary, BSNLEU, has already telephonically discussed this issue with the Director (HR) and the Director (Finance) of the BSNL Board and has demanded early payment. However, payment has not been made so far. Both the Director (HR), as well as the Director (Finance) were not even able to tell, as to when the salary for April, 2020, would be paid. We would like to bring to your kind notice that, non-payment of salary on time is causing extreme hardship to the employees, especially to the lower grade employees.

One of the justification made by the BSNL Management, for the implementation of VRS is that, the expenditure on account of payment of salary would be drastically cut down and thereby would result in the financial revival of the Company. However, even 3 months after the implementation of the VRS, employees are unable to get payment of salary on time.

We have already brought to your kind notice that the Ministry of Labour, as well as the Ministry of Finance, have already directed in unequivocal terms that, payment of wages of the contract workers should be ensured, despite the clamping of the lock-down throughout the nation. However, in BSNL, even the employees on regular establishment are not getting salary on time.

Further, in this connection, we would like to point out that, the BSNL Management has acquired a mindset, as per which payment of salary to the employees has become it's last priority. We would like to state that, this mindset of the Management does not augur well for the future of the Company. We request that the BSNL Management should get rid of this mindset and ensure payment of salary on time to the employees.

Finally, we once again urge upon you to kindly take necessary steps for the immediate payment of the salary for the month of April, 2020.

Thanking you,

Yours sincerely,

[P. Abhimanyu]
General Secretary

Copy to: (1) Shri Arvind Vadnerkar, Director (HR), BSNL, Janpath, New Delhi – 110 001
(2) Shri S.K. Gupta, Director (Finance), BSNL, Janpath, New Delhi – 110 001