



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

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BSNLEU/ 526 (JTO)

To

Shri P.K. Purwar
CMD BSNL,
Bharat Sanchar Bhawan,
H.C. Mathur Lane,
Janpath, New Delhi – 110 001

Sir,

Sub: - **Reducing the period of qualifying service to 4 years, for appearing in the JTO LICE - req.**

Ref: - **BSNL letter no.400-106/2007-Pers 1(Pt.) dated 1st September, 2009**

We wish to bring the following to your kind notice, for favour of necessary action.

As per the existing JTO(T)Recruitment Rules the DR JE's need to complete five years of qualifying service, for appearing in the JTO LICE, under the 50% Internal Quota.

Clause 11 (2) of the schedule of the JTO(T) Recruitment Rules, cited under reference, says as follows.

"...with combined 5 years residency period in the pay scale of 13600 – 25420 or above...."

Earlier, BSNLEU had raised an agenda item in the National Council meeting, wherein it has demanded that, the qualifying service of the DR JEs, for appearing in the JTO LICE, should be reduced to 4 years. However, partially accepting the demand of BSNLEU, the Management had reduced the qualifying service to 5 years.

In the present scenario, BSNLEU wishes to inform that, there is need to further reduce the qualifying service for appearing in the JTO LICE to 4 years.

In this connection, we would like to draw your kind attention to the Recruitment Rules issued by BSNL, in respect of the Management Trainees, vide letter number 400-106/2007-Pers 1(Pt.) dated 1st September, 2009. As regards, the qualifying service for the Internal Candidates, the following is mentioned in the MT Recruitment Rules.

The annexure A of the schedule to the Recruitment Rules of MTs states, *"4 years work experience within BSNL."*

Management Trainee is a superior cadre. However, for appearing in the MT exam, the Internal Candidates require only 4 years of qualifying service.

The JTO cadre is a lower cadre, compared to the MT. However, for appearing in the Internal Exam of this cadre, viz., JTO LICE, the qualifying service is stipulated as 5 years. This is unfair to say the least.

Hence, it is demanded that, the qualifying service of the Internal Candidates, for appearing in the JTO LICE, may kindly be reduced to 4 years. Necessary amendments to the JTO RR may kindly be carried out expeditiously.

Thanking you.

Yours sincerely,

[P. Abhimanyu]
General Secretary

Copy to: - (1) Shri Arvind Vadnerkar, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001
(2) Shri Saurabh Tyagi, PGM (Estt.), BSNL CO., Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001