



# BSNL EMPLOYEES UNION

Central Head Quarters

Ph.: 011-25705385  
Fax : 011-25894862

**P. Abhimanyu**  
General Secretary

Main Recognised Representative Union.  
Dada Ghosh Bhawan, 2151/1, New Patel Nagar,  
Opp. Shadipur Bus Depot, New Delhi-110008  
E-mail : bsnleuchq@gmail.com, Website : www.bsnleu.in

BSNLEU/526(JTO)

13.12.2019

To,

Shri P.K. Purwar,  
CMD BSNL,  
Bharat Sanchar Bhawan,  
Janpath, New Delhi – 110 001

Sir,

Sub: - Very poor results of the JTO LICE held on 26.05.2019 - requesting to grant relaxation – req.

Ref: - BSNLEU letter no.BSNLEU/526(JTO) dated 14.06.2019.

With reference to our letter cited above, we wish to bring the following for favour of your kind consideration and appropriate action.

The JTO LICE, under 50% quota, for the Recruitment Year 2017-18 was held on 26.05.2019. The results were declared on 12.12.2019. It is observed that only 154 candidates have got qualified, out of the total 1030 candidates who appeared in the exam. In other words, only 14.95% of the candidates who appeared in the exam, have passed. Further, it is also distressing to note that, not even a single candidate has passed in 6 circles, viz., Andhra Pradesh, UP(West), Himachal Pradesh, Jammu & Kashmir, North East-I and Andaman & Nicobar. We have no reservation to say that this is a debacle.

Time and again, BSNLEU has told the Management that, the purpose of holding any internal examination should not aim at failing most of the candidates. However, our experience proves that exactly this is what happening in BSNL. **With very high standard of questions, combined with a large number of out of syllabus questions and questions with wrong or multiple answers, ensure that most of the candidates do not get qualified.** This is exactly what has happened in the JTO LICE held on 26.05.2019.

It is not out of context to mention that most of the 1030 candidates who appeared in the JTO LICE held on 26.05.2019 are engineering graduates. It is also important to note that all of them have entered BSNL through a highly competitive exam for the Direct Recruitment to the cadre of JE. Considering this background of the candidates, the Company certainly should have got a better result from the JTO LICE held on 26.05.2019. Hence, the Management should make a self introspection, as to what has gone wrong and also necessary remedial measures should be taken, so that this type of debacle does not recur.

We wish to draw your kind attention to the fact that, the pleas made by BSNLEU, vide letter cited under reference, for granting of full marks to the questions with wrong, multiple and ambiguous answers and also out of syllabus questions, are not accepted by the Management. **Further, the Company is also badly in need of a good number of engineers, keeping in view that a large number of Executives are retiring on 31.01.2020 under VRS-2019.** Considering all these factors, we earnestly implore upon you to kindly consider granting relaxation to the failed candidates of the JTO LICE held on 26.05.2019, in line with the relaxation given by BSNL Management, vide it's letter no.7-2/2017-Rectt. dated 31.08.2018, in the case of the JE LICE held on 28.01.2018.

**In view of the foregoing submissions, we concretely demand that, a relaxation of 10% for Group 'A' and 15% for Group 'B' and 15% in aggregate may kindly be given.** We also wish to submit that accepting our proposal by the Management will be a win-win situation for both the Company, as well as for the candidates who appeared in the JTO LICE held on 26.05.2019. We hope that our demand will be given a due consideration.

Thanking you,

Yours sincerely,

  
[P. Abhimanyu]  
General Secretary

Copy to: (1) Shri Arvind Vadnerkar, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001  
(2) Ms. Samita Luthra, GM (Rectt.), BSNL CO., Bharat Sanchar Bhawan, Janpath, New Delhi-1