



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

Central Head Quarters

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28.09.2022

BSNLEU/202 (VFN)

To,

Shri Arvind Vadnerkar,
Director (HR), BSNL,
Bharat Sanchar Bhawan,
H.C. Mathur Lane, Janpath,
New Delhi – 110 001

Sir,

Sub: - **9th Membership Verification - secret ballot to be held on 12.10.2022 – sanctioning of full day leave to the employees posted in far off places – requesting - req.**

Ref: - **BSNL CO. letter no.BSNL/5-1/SR/2022 dated 20th September, 2022.**

With reference to the letter cited above, we would like to draw the following to your kind notice, for favour of taking appropriate action.

The Corporate Office, vide letter cited under reference, has issued guidelines regarding the conducting of the 9th Membership Verification. Para 12.3 of the letter cited under reference states that, **“half day leave may be granted to the Non-Executives for casting their votes.”**

In this connection, we would like to state that, consequent to the implementation of the VRS, which has resulted in massive reduction of staff strength, the number of polling booths arranged for the 9th Membership Verification has got greatly cut down. In view of this, employees have to spend substantial time for travelling, to reach the polling booths. Especially, the employees posted in far off places need to travel for long hours to reach the polling booth.

In view of this, the half day leave to be sanctioned to the Non-Executives, for casting their votes is insufficient. It is needless for us to state that, full day leave needs to be sanctioned to the deserving Non-Executives, to enable them for casting their votes.

In view of this, the instruction issued vide letter cited under reference, may kindly be revised, so that full day leave can be sanctioned by the field units, to the deserving employees. We earnestly urge upon you to kindly look into this matter urgently and to issue revised guidelines expeditiously.

Thanking you.

Yours sincerely,

[P. Abhimanyu]
General Secretary

Copy to: (1) Ms. Anita Johri, PGM(SR), BSNL CO., Bharat Sanchar Bhawan, Janpath, New Delhi - 110001
(2) Shri S.N. Gupta, GM(Restg.), BSNL CO., Chief Returning Officer, 9th Membership Verification, Bharat Sanchar Bhawan, New Delhi-110001