



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

Central Head Quarters

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BSNLEU/ 528 (JE)

13.07.2022

To,

**Shri Arvind Vadnerkar,
Director (HR), BSNL,
Bharat Sanchar Bhawan,
H.C. Mathur Lane, Janpath,
New Delhi – 110 001**

Sir,

Sub: - **Seeking redressal for the problems connected with the JE LICE, to be held in October, 2022 - reg.**

Ref: - **BSNL letter no.BSNLCO-11/13(13)/3/2022-RECTT-CO dated 08.07.2022.**

With reference to the letter cited above, and in continuation of the discussion that we had with you on 11.07.2022, the following issues are brought to your kind notice for favour of making necessary action.

BSNLEU has always been insisting that, the JE LICE should be held as an “**off-line**” exam and not as an “online” exam. In this connection, we would like to bring to your kind notice that, at the time when Shri D. Chakraborty was the GM(Rectt.), a meeting was held between the Recognised Union and the Management, wherein decision was taken that, all “**Non-Executive to Non-Executive**” exams would be conducted as off-line exams.

Thereafter, the issue was again raised in the National Council and it was demanded that all “Non-Executive to Non-Executive” examinations should be conducted as off-line exams. It was assured in that meeting, by the then Director (HR) and Chairperson of the National Council, Ms. Sujata Ray, that the matter would be looked into favourably. However, it is a matter of regret that, the Management has now notified to hold the JE LICE, which is a “Non-Executive to Non-Executive” exam, as an online exam.

In this connection, we would like to submit that, most of the candidates who will be appearing in this JE LICE belong to the Telecom Technician cadre. You are well aware that, Telecom Technicians do not have access to laptops / computers and thus are not familiarised in computer operations. Compelling such candidates to appear in online exams is an injustice. **The right method should be, to impart computer familiarisation course to the candidates who emerge successful in the JE LICE.** Hence, we demand that, the forthcoming JE LICE should be conducted as an off-line exam.

It is observed that, the forthcoming JE LICE is going to be held with the vacancies of the year 2020 only. We strongly demand that, this examination should be conducted with the vacancies of both 2020 and 2021. However, separate examinations may be conducted for the vacancies of 2020 and 2021. In this connection, we would like to draw your kind attention to the fact that, 3 JTO LICES were held in the year 2016, one in May, the other in September and the last one in December, 2016. Similarly, 2 JE LICES may kindly be conducted. Necessary notification for holding the JE LICE for VY 2021 may kindly be issued immediately.

We would also like to draw your kind attention to the fact that, the 9th Membership Verification for the Non-Executives is going to be held in October, 2022. It is needless for us to state that, the entire administrative machinery will be preoccupied with the process of conducting the 9th Membership Verification at that time. Further, many of our frontline union functionaries, who will be appearing in the JE LICE, will also be busy with the 9th Membership Verification campaign. As such, they will not be in a position to prepare themselves for the JE LICE. Hence, we demand that the JE LICE may kindly be held in November, 2022.

Lastly, BSNLEU has always been complaining that, the questions of the JE LICE are of high standard. This is the problem arising out of the outsourcing of the job of setting the question papers. The results of the JE LICE conducted on 28.01.2018, are there for every one of us to see. Out of the 1,800 candidates who appeared in this online exam, for 9,185 vacancies, only 111 candidates got qualified. This is the consequence of setting tough questions for the JE LICE. Hence, we earnestly request you to kindly look into this matter and to ensure that, the forthcoming JE LICE is held with questions of reasonable standard.

We request you to kindly look into our views and to take appropriate action.

Thanking you.

Yours sincerely,



(P.Abhimanyu)
General Secretary

Copy to: (1) Shri Saurabh Tyagi, PGM(Estt.), BSNL CO., Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001
(2) Ms. Anita Johri, PGM(SR), BSNL CO., Bharat Sanchar Bhawan, Janpath, New Delhi – 110001
(3) Ms. Samita Luthra, GM(Rectt.), BSNL CO., Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001