

# BSNL EMPLOYEES UNION

Recognised Union in BSNL

(Registered Under Indian Trade Union Act 1926. Regn.No.4896)

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BSNLEU/506 (NEPP)

22.01.2019

To,

Ms. Sujata T. Ray,  
Director (HR) BSNL,  
Bharat Sanchar Bhawan,  
Janpath, New Delhi – 110 001

Madam,

Sub: - **Settlement of the issue of downgradation of Sr.TOAs from 7100 pay scale to 6550 pay scale – demand of the Union to offer opportunity for exercising fresh option - req.**

We wish to draw your kind attention to the subject mentioned above, for a necessary intervention.

BSNLEU is continuously taking up the issue of downgradation of Sr.TOAs from 7100 pay scale to 6550 pay scale. The issue was discussed with the CMD BSNL on 10.07.2018, and the CMD BSNL assured to resolve the issue. Thereafter, several rounds of discussions were held with the Sr.GM(Estt.). The Union suggested that the affected Sr.TOAs should be provided with one more opportunity to exercise a fresh option.

The demand of the Union is in accordance with the provision given in para 6.4 of the NEPP order, issued vide BSNL letter no. 27-7/2008-TEII dated 23.03.2010. We are reproducing the said para hereunder.

***“6.4 Upgradation in pay scale availed by a non-executive employee on the basis of existing OTBP/BCR/Grade-IV/ACP scheme etc. or by way of conversion/restructuring/pay scale upgradation etc. after 01/10/2000 and before notification of this new policy will be treated as the first upgradation under the new policy.”***

There are two options provided to the officials in the above mentioned para 6.4 of the NEPP order. However, the wordings of this para is so confusive and ambiguous, that the officials could have given the wrong option.

In view of this, after many rounds of discussions with the Establishment Branch of the Corporate Office, BSNLEU has demanded vide it's letter no.BSNLEU/506(NEPP) dated 11.12.2018, that the affected officials may be provided with one more opportunity to exercise a fresh option, as per para 6.4 of the NEPP order. However, it is very disappointing that the Establishment Branch is delaying the matter. Hence, we request you to kindly intervene and to ensure that letter is expeditiously issued by the Establishment Branch on the matter.

Thanking you,

Yours sincerely,



[P. Abhimanyu]  
General Secretary

Encl: As above.