



**P. Abhimanyu**  
General Secretary

# BSNL EMPLOYEES UNION

Central Head Quarters

Ph.: 011-25705385  
Fax : 011-25894862

Main Recognised Representative Union.  
Dada Ghosh Bhawan, 2151/1, New Patel Nagar,  
Opp. Shadipur Bus Depot, New Delhi-110008  
E-mail : bsnleuchq@gmail.com, Website : www.bsnleu.in

**BSNLEU/503 (CDR)**

**18.12.2020**

To,

**Shri Arvind Vadnerkar,**  
**Director (HR), BSNL,**  
**Bharat Sanchar Bhawan,**  
**H.C. Mathur Lane,**  
**Janpath, New Delhi – 110 001**

Sir,

Sub: - **Transfer orders issued to five Non-Executives of Nagaon SSA to Tezpur SSA in Assam circle in violation of the Corporate Office orders – requesting for your kind intervention - req.**

Ref: - (1) BSNLEU letter no.BSNLEU/ 604 (DEV) dated 09.11.2020.  
(2) GM Tezpur letter no.Tz-HRD/E-2/JTO/Tfr/Posting/2020-21/143 dated 16.12.2020.

With reference to the letter cited above, we would like to bring the following to your kind notice for necessary intervention.

Right from the day when the Corporate Office started the process to create Business Areas, through consolidation of SSAs, BSNLEU has been demanding that the present transfer liability of the Non-Executives should not be disturbed. As per the existing Rules, a Non-Executive should not be transferred out of the SSA. We have been expressing our apprehension that, the Non-Executives could be subjected to transfers outside the SSA, in view the Consolidation of Business Areas.

Our apprehension has now come true. In the recent order, issued by the Corporate Office, it is informed that Nagaon and Tezpur SSAs of Assam circle would be consolidated into a Business Area and that Tezpur will be the Head Quarters of the Business Area. It is not out of context to point out here that BSNLEU, vide letter cited under reference (1) has already demanded that Nagaon should remain as an independent SSA and should not be brought under the control of Tezpur SSA Head. BSNLEU has given the justifications for this demand. The Corporate Office is yet to look into this demand.

Under these circumstances, the GM, Tezpur, vide letter cited under reference (2), has issued an order to transfer five Non-Executives from Nagaon to Tezpur. This is atrocious and is in total violation of the orders issued by the Corporate Office. Hence, we request you to kindly intervene in this matter and to cause to cancel the transfer orders issued by the GM, Tezpur.

Thanking you,

*Yours sincerely,*

**[P. Abhimanyu]**  
**General Secretary**

Copy to: (1) Shri Manish Kumar, GM(Restg.), BSNL C.O., Bharat Sanchar Bhawan, New Delhi – 110001  
(2) The Chief General Manager, BSNL, Telecom, Assam Circle.  
(3) The General Manager, BSNL, Tezpur SSA, Assam Circle.