



BSNLEU

P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

Central Head Quarters

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BSNLEU/ 510 (T&P)

19.04.2022

To,

Shri P.K. Purwar
CMD BSNL,
Bharat Sanchar Bhawan,
H.C. Mathur Lane, Janpath,
New Delhi – 110 001

Sir,

Sub: - **Requests for transfer under Rule 8 by the DR JEs - failure of the Management to take the needful action - req.**

Ref: - **(1) BSNLEU letter no.BSNLEU/510(T&P) dated 16.06.2021**
(2) BSNLEU letter no.BSNLEU/510(T&P) dated 05.01.2022

We wish to draw your kind notice to the following burning issue, related to the transfer of the employees.

BSNLEU has long been trying to draw the attention of the Corporate Management, to the plight of the DR JEs, who are being denied transfer under Para 8 of the BSNL Transfer Policy. Vide letter cited under reference (1), BSNLEU has already taken up this issue with Director (HR), together with a list of 56 DR JEs, who had applied for transfer under Rule 8, but were not considered.

Initially, the Management had been telling that, the requests for transfer under Rule 8 would be considered only after the completion of the Restructuring of Manpower by the BSNL Board. However, even after completion of the Restructuring of Manpower, the DR JEs who had already completed 5 years of service, are being denied transfers as per their requests. Presently, transfers are being denied to these officials under the pretext of lack of substitute.

We wish to inform you that, such a situation has never been witnessed in the 20 years' history of the Company. Even after completion of the Restructuring of Manpower, the DR JEs who have become eligible for transfer under Rule 8 are being denied transfers under the pretext of shortage of Manpower in the cadre of JE. Undoubtedly, this only shows the faulty restructuring scheme put in place by the Management. Denial of transfers to the DR JEs, except in a few cases, speaks volumes about the failure of the BSNL Management's HR policy.

This is one among the burning HR issues of the BSNL employees. Hence we once again earnestly urge upon you to kindly make necessary intervention on this matter and to take necessary steps, to ensure that the officials who have applied for transfer under Rule 8, are not denied justice, under the guise of shortage of Manpower.

Thanking you,

Yours sincerely,

[P. Abhimanyu]
General Secretary

Encl: - (i) Copies of the letters cited under reference one and two.
(ii) List of the 56 DR JEs who have submitted their applications for transfer under Rule 8.

Copy to: (1) Shri Arvind Vadnerkar, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001
(2) Shri Saurabh Tyagi, PGM(Estt.), BSNL CO., Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001