



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

Central Head Quarters

Ph.: 011-25705385
Fax : 011-25894862

Main Recognised Representative Union.
Dada Ghosh Bhawan, 2151/1, New Patel Nagar,
Opp. Shadipur Bus Depot, New Delhi-110008
E-mail : bsnleuchq@gmail.com, Website : www.bsnleu.in

BSNLEU/ 701 (COVID-19)

28.05.2020

To,

**Shri Arvind Vadnerkar,
Director (HR), BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001**

Sir,

Sub: - **Officials unable to return to their places of duty, on account of the Lockdown - requesting to treat the period as on duty - req.**

We wish to bring the following case to your kind notice and for favourable intervention.

The Government of India has imposed a nationwide lock-down from 25th March, 2020. This lock-down has been extended several times and is currently in vogue till 31st May, 2020. This lock-down has created a number of peculiar problems, which we have never heard before. I wish to bring one such case to your kind notice, for favour of taking a suitable decision on humanitarian grounds.

It has so happened that, some of our employees have gone on leave to their native places before the lock-down was imposed. However, after the imposition of the lock-down, these officials are held up in the places where they have gone to visit and are unable to return to the places of their duty, due to the suspension of Air, Train and all modes of transport. Now, the question to be answered is, how their period of absence from duty is to be treated?

In this connection, a solution may be suggested that, such officials should apply for their own leave, to cover the period of their absence. However, we feel that this will be an injustice to the concerned officials. These officials are being compelled to remain away from their places of duty, due to the lock-down, which is to say the least, unprecedented and unheard of in the history of Independent India. It is already two months since the lock-down has been imposed.

It will be unjustified to take away 60 days of leave from the accounts of the above mentioned category of officials. We request the Management to kindly bear in mind that, these officials, whose number may be very meagre, have been prohibited by the government from reaching out to their places of duty. As such, the period of absence from duty, of the above mentioned category of officials, should be treated as on duty. We strongly appeal to the Management that these officials should not be forced to apply for leave to cover up the period of their absence from duty. In this connection, we would like to quote a specific case, which has been brought to our notice.

Shri Naresh Kumar Meena, belongs to Bhundi in Rajasthan circle. He is posted as a DR JE at Itanagar in Arunachal Pradesh, coming under NE-II circle. On 10th March, 2020, Shri Naresh Kumar Meena has gone to Bhundi in connection with the treatment to his ailing wife. Since the lock-down was imposed from 25th March, 2020, and is continuing till today, this official is unable to return to Itanagar, to join duty. He has been forced to cancel his flight ticket, for travelling from New Delhi to Guwahati, on 31st March, 2020. Subsequently, he has also cancelled his train ticket, for travelling from Delhi to Naharlagun on 16th April, 2020. The official will produce these evidences, if directed by the Management.

We have brought only one case, which has come to our notice. There may be some other similar cases also. Hence, we request you to kindly look into this matter and to cause to issue necessary instruction to the circles, to treat the period of absence of the above mentioned category of officials, as on duty.

Thanking you,

Yours sincerely,



[P. Abhimanyu]
General Secretary

Copy to: Shri Saurabh Tyagi, Sr.GM(Estt.), BSNL C.O., Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001