



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

Central Head Quarters

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BSNLEU/323 (PJB)

22.10.2021

To,

**Shri Saurabh Tyagi,
Sr.GM(Estt.), BSNL C.O.,
Bharat Sanchar Bhawan,
H.C. Mathur Lane,
Janpath, New Delhi – 110 001**

Sir,

Sub: - **Unwanted restrictions imposed in the sanctioning of CCL in Amritsar SSAs – req.**

Ref: - **GMT, Amritsar, Memo No.E-1/Office Order/2016-17/45 dated 15.01.2020.**

We wish to bring the following to your kind notice for favour of necessary action.

It has been belatedly brought to our notice that, the General Manager, Telecom, Amritsar, vide letter number cited under reference (copy enclosed), has imposed unnecessary restrictions in the sanctioning of Child Care Leave to the eligible women employees. The BSNL Corporate Office, vide it's letter dated 08.03.2013, has clearly stated that the Child Care Leave is implemented to help the women employees to take better care of their children and family.

It can be seen from the letter of the GMT, Amritsar, that, restrictions have been imposed in violation of the DoP&T orders that are in vogue. For example, it is stated that, CCL may not be granted for more than 15 days in a single spell. Further, it is stated that, CCL may be granted on submission of proper proof. It is needless to state that the aforementioned stipulations violate the DoP&T orders.

We agree that, no official should proceed on CCL without prior sanctioning of the same. However, the tone and tenor of the letter cited under reference, conveys the message that, Child Care Leave could be granted, only subject to the convenience of the administration. The wordings of the letter, such as "CCL cannot be demanded as a matter of right", only indicate this.

The general tone of the orders of the DoP&T is that, the requirement of the women employees, in respect of availing CCL, should be considered compassionately. On the contrary, the stringent conditions imposed by the GMT, Amritsar, is causing hardships to the women employees.

In view of this, we request you to kindly intervene in this matter and to issue necessary instructions to the CGMT, Punjab circle, so that the restrictions imposed in Amritsar district, violating the DoPT orders, are done away with.

Thanking you,

Yours sincerely,

[P. Abhimanyu]
General Secretary

Encl: As above.