

**Views of BSNLEU on extending financial assistance
to the families of the employees who passed away
due to COVID-19.**

With reference to the telephonic conversation that the Sr.GM (SR), BSNL CO., had with the General Secretary, BSNLEU, on 03.05.2021, the following views of BSNLEU are submitted for the consideration of the Management.

BSNLEU, vide it's letter no. BSNLEU/ 701 (COVID-19) dated 21.04.2020 and it's letter no. BSNLEU/ 701 (COVID-19) dated 29.04.2021, has already demanded that, based on the instructions issued by the DoT, vide it's letter no. 36-11/2015-SR dated 6th December, 2016, a compensation of Rs.10 lakh should be granted to the families of the employees, who passed away due to COVID-19. It is regrettable that, this demand of BSNLEU has gone unheeded. In this backdrop, BSNLEU wishes to make the following proposals to the Management.

- (a) The Management cannot and should not absolve itself from the responsibility of extending financial help to the families of the employees, who have laid down their lives in the service of the Company. Hence, keeping the contents of the aforementioned DoT letter into consideration, it is demanded that the BSNL Management should at least, grant an amount of Rs.5 lakh to the families of each of the deceased employee.
- (b) In addition to the above assistance, an amount of Rs.500/- from the Non-Executives and Rs.1,000/- from the Executives can be collected by the Management, out of which financial assistance can be extended to the families of the deceased employees. However, the contributions from the employees should be purely on voluntary basis.
- (c) From the contributions raised as mentioned in paras (a) and (b) above, an amount of Rs.10 lakh can be extended to the families of the deceased employees.
