



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

Central Head Quarters

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BSNLEU/ 422 (WAGE)

24.01.2022

To,

Shri R.K. Goyal,
PGM (Pers.)
& Chairman, Joint Wage Negotiation Committee),
BSNL CO., Bharat Sanchar Bhawan,
H.C. Mathur Lane,
Janpath, New Delhi – 110 001

Sir,

Sub: - **Requesting to settle the Wage Revision with 5% fitment – reg.**

We wish to bring the following to your kind notice for favour of information and necessary action.

As you are aware, the AUAB had organised a number of struggles, including the 3 day strike organised in February, 2021, demanding settlement of the Wage Revision issue. However, despite the best efforts taken by the AUAB, the issue is not settled. Further, you are also aware that a large number of employees are suffering from stagnation. All the efforts taken by the unions and associations have also not resolved this problem.

It was under these circumstances that, in the meeting held on 27.10.2021, between the CMD BSNL and the AUAB, a suggestion was made by the unions and associations to settle the Wage Revision with 0% fitment. This proposal was made by the AUAB, keeping in view, the sufferings being faced by a large number of employees, due to stagnation. There can be no two opinions that, Wage Revision is the only way out to settle the issue of stagnation.

In the first meeting of the Reconstituted Wage Negotiating Committee, held on 18.11.2021, the Staff Side requested the Management Side to furnish the details of the employees suffering from stagnation. The Management Side came out with these information in the second meeting of the Committee, held on 03.12.2021.

From the information furnished by the Management Side, it is observed that, out of the total 33,000 Non-Executives, only around 9,000 Non-Executives are suffering from stagnation, including those who will be affected by this problem in the next one year. As can be seen from the data, presently, only less than one third of the Non-Executives are affected by stagnation. This is due to the fact that, a large number of Non-Executives who were affected with stagnation, had already retired under the VRS-2019.

In this scenario, if the Wage Revision of the Non-Executives is settled with 0% fitment, two thirds of the Non-Executives will not be benefited. Hence, this issue was discussed in a threadbare manner in the Central Executive Committee Meeting of BSNLEU, held online on 22.12.2021. After detailed discussion, the meeting took the unanimous decision, to request the Management to settle the Wage Revision of the Non-Executives with at least with 5% fitment.

Hence, we request the Management Side to kindly get the issue examined and to come forward to settle the Wage Revision of the Non-Executives with 5% fitment.

The Wage Negotiating Committee meeting, scheduled to be held on 19.01.2022, has been postponed. As the third wave of the COVID-19 is spreading rapidly now, it will not be possible to hold a physical meeting of the Wage Negotiating Committee at least for the next few weeks. In view of this, we request you to kindly consider to hold the Wage Negotiating Committee meeting online, at the earliest.

Thanking you,

Yours sincerely,

[P. Abhimanyu]
General Secretary

Copy to: (1) Shri Saurabh Tyagi, Sr.GM(Estt.), BSNL CO., Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001
(2) Shri P.C. Bhatt, Sr.GM(CBB), BSNL CO., Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001
(3) Ms. Anita Johri, Sr.GM(SR), BSNL CO., Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001
(4) Shri A.K.Sinha, DGM(SR), BSNL CO., Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001